



Mr Gerard Hayes  
Secretary Health Services Union  
Level 2, 109 Pitt Street  
**SYDNEY NSW 2000**

**By Email:** [Gerard.Hayes@hsu.asn.au](mailto:Gerard.Hayes@hsu.asn.au)

Dear Mr Hayes,

**Re: Changes to the Research Unit within the Medical Services Directorate**

I refer to our previous correspondence on 13 January 2023 and 17 February 2023 regarding the Justice Health and Forensic Mental Health Network (Justice Health NSW) realignment of its Executive and Direct reports to the Chief Executive, Ms Wendy Hoey.

Consultation with the current Executive Team and affected staff has occurred and we are now able to commence with the realignments at subsequent tiers/levels.

Justice Health NSW would like to advise you of the proposed changes to the Research Unit within the Medical Services Directorate. Please see the consultation document attached for further information.

The realignment is part of Justice Health NSW positioning itself to deliver on the new Justice Health NSW Strategic plan. It is anticipated that affected staff, where possible, will be aligned to suitable positions following due policy.

Prior to a final decision being made, affected staff and key impacted teams will be invited to provide feedback during the formal consultation period from **29 January 2024 until 11 Feb 2024**.

Following the consultation period, the feedback and recommendations will be considered/adopted, and the structure will go to the Chief Executive for final approval.

The HSU is invited to provide any feedback they wish to be considered. Please send feedback to Mr. Richard Perin, Senior Industrial Relations Officer, [Richard.Perin@health.nsw.gov.au](mailto:Richard.Perin@health.nsw.gov.au)

Kind regards

A handwritten signature in black ink that reads 'J. Varga'.

Tracy-Lee Varga  
Acting Director People and Culture  
Justice Health and Forensic Mental Health Network

**Attachment 1: Research Unit – Medical Services Directorate realignment consultation guide**