

8 November 2023

Mr Gerard Hayes
Secretary
Health Services Union

By email: secretary@hsu.asn.au

Dear Mr Hayes

This letter is to advise that NSW Health Pathology (NSWHP) is looking to relocate the two microbiology laboratories (Water Microbiology Laboratory and Legionella Reference Laboratory) from FASS to one of the core Microbiology Laboratories at another NSWHP Hospital site. Discussions are currently being held with Clinical Directors at some key sites to ensure suitability to site and operation.

This proposed reorganisation of the microbiology laboratories (WML and LRL) is focused on the staffing, accommodation, utilisation of current technologies and scientific discipline alignment to facilitate optimisation of workflows, service provision and delivery.

This proposal is aligned with the NSWHP Strategic Plan Refresh 2023 - 2025 in providing a more integrated state-wide service where:

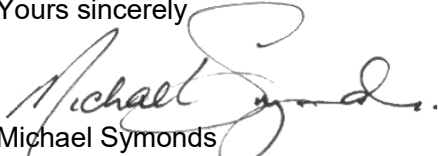
1. Our clinicians, stakeholders and patients have results when they need them
2. The service we provide is sustainable
3. Our people feel like they belong
4. We're an integrated statewide service

The desired outcomes of this reorganisation are to ensure a diagnostic analytical statewide service that:

- Continually delivers high quality, accurate results in a timely manner;
- Continually engages staff and encourages their scientific growth and development;
- Evolves in line with customer needs, scientific advances and a changing environment;
- Leverages all available resources within NSWHP to achieve the required outcomes;
- Creates a collaborative work environment across NSWHP; and
- Meets legislative, community and stakeholder requirements.

Consultation will commence with staff and key stakeholders in line with confirmation of the move and the development of a Project timeline. NSWHP have commenced discussions with impacted staff and are committed to ensuring a smooth transition for all staff.

Yours sincerely



Michael Symonds
Director
Forensic & Analytical Science Service
NSW Health Pathology

cc: Vanessa Janissen – Chief Executive, NSW Health Pathology
Prof. Rob Lindeman – Director, Clinical Operations
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