



Mr Gerard Hayes  
Secretary  
Health Services Union  
Level 2, 109 Pitt Street  
SYDNEY NSW 2500

Via email: [secretary@hsu.asn.au](mailto:secretary@hsu.asn.au)

Dear Mr Hayes

I am writing to advise you of proposed changes to the structure of the Illawarra Shoalhaven Local Health District's (ISLHD) Workforce Operations and Workforce Support teams, which has the potential to affect your members.

This restructure proposal is due to the need to have an appropriate structure in place to manage the current and future workforce challenges relating to recruitment and employee services for the District. It is proposed that a centralised team is established to address the concerns associated with the current structure and to respond to the evolving needs of the District. Please refer to the attached Restructure Plan for full details of the proposed changes.

In accordance with the consultative provisions of the Award, you are invited to provide any comments regarding the proposed changes. We have provided a two week consultation period which will close on 24 October 2023.

Alternatively, if you have any queries regarding this notification, please contact me via email at [mark.blythe@health.nsw.gov.au](mailto:mark.blythe@health.nsw.gov.au) or on 02 4223 8597.

Yours sincerely

**Mark Blythe**  
Manager Workforce Operations

Date: 11 October 2023

*Attachment: Restructure Plan*