

Mr Gerard Hayes  
Secretary  
Health Services Union NSW/ACT/QLD  
Locked Bag 3  
Australia Square  
NSW 1215

[secretary@hsu.asn.au](mailto:secretary@hsu.asn.au)

Dear Mr Hayes

I am writing to advise, The Sutherland Hospital (TSH) is proposing to discontinue the historical use of line roster practices and introduce a rotating roster for Wardspersons in Clinical Workforce Services.

The current arrangement with rostering does not promote fair and equitable rostering practices for all staff in the team and is not aligned to Rostering Best Practice. With the current practice new staff are rostered around existing staff line rostering arrangements, which is not equitable.

The proposal is to introduce a rotating roster to promote fairness and equity, facilitate rostering to meet service needs and seasonal variations, and to align with Wardspersons rostering practices across other sites within South Eastern Sydney Local Health District.

In accordance with section 35 of the Health Employees' Conditions of Employment (State) Award genuine consultation will occur and any feedback will be considered. Could you please advise of your availability to meet for the week commencing Monday 6 November 2023 to Ms Tanja Andric, HR Business Partner, by email to [tanja.andric@health.nsw.gov.au](mailto:tanja.andric@health.nsw.gov.au).

Should you require any further information in relation to this matter, please do not hesitate to contact Ms Tanja Andric, HR Business Partner, on 0499 422 097 or via email [tanja.andric@health.nsw.gov.au](mailto:tanja.andric@health.nsw.gov.au)

Yours sincerely



Wendy Howard  
Nurse Manager, Clinical Workforce Services  
The Sutherland Hospital  
South Eastern Sydney Local Health District

Date: 20 October 2023

Cc: [Randall.Millington@hsu.asn.au](mailto:Randall.Millington@hsu.asn.au)