



Mr Gerard Hayes
Secretary
Health Services Union NSW/ACT/QLD
Locked Bag 3
Australia Square
NSW 1215

Sent via email: secretary@hsu.asn.au

Dear Mr Hayes

I write to provide you with a copy of a restructure proposal that affects staff in positions covered by the Health Services Union (HSU). The proposal is related to the BreastScreen, South Eastern Sydney Illawarra Service. I have attached a copy of the *Restructure Consultation Paper, BreastScreen South Eastern Sydney Illawarra Service*.

The proposed restructure will facilitate personal and organisational growth to meet the increasing demands on the service.

The proposal will facilitate the improvement of participation targets to meet the BreastScreen NSW target and BreastScreen Australia's National Accredited Standards. The driver of this change is the *BreastScreen NSW Strategic Plan 2018-2023* outlined by the Cancer Institute and the *SESLHD Journey to Excellence Strategy and 2020-2021 Business Plan*. The proposal will achieve continuous improvement of service delivery, efficiency in processes and governance, and embed personal growth within the service.

The staff who are affected by positions which are proposed to be deleted in the new structure, will either be matched or have the opportunity to express an interest for new positions in the structure in accordance with policy directive, *Managing Excess Staff of the NSW Health Service PD2012_021*.

I confirm that, in accordance with Section 35 of the Health Employees Conditions of Employment (State) Award, genuine consultation will occur with respect to the proposed changes.

Any feedback and specific concerns for discussion can be emailed to me at Robyn.Schubert@health.nsw.gov.au by close of business **Wednesday, 16 June 2021**.

Meetings have been arranged with employee groups on **Wednesday, 2 June 2021**. A 12.30pm Skype meeting has been scheduled on this day for employees not based at the St George site. SESLHD is available to meet with local officials to discuss the proposal. Should a meeting be requested, please have the relevant official advise me of the names of the union attendees at the above email address by 16 June 2021.



Should you require any further information in relation to this matter you may contact Ms Bernadette Gregory, Senior HR Advisor, District Services, Human Resources Advisory Services, on 0417 105 371.

Yours sincerely

Robyn Schubert

Director, BreastScreen South Eastern Sydney Illawarra Service
South Eastern Sydney Local Health District

Date: 2 June 2021

Attachments: SESLHD Restructure Consultation Paper, BreastScreen – South Eastern Sydney Illawarra Service