



**Health**  
Western Sydney  
Local Health District

HPRM Ref No:

Mr Gerard Hayes  
General Secretary  
Health Services Union NSW Branch  
Level 2, 109 Pitt Street  
Sydney NSW 2000

By email: [gen-sec@hsu.asn.au](mailto:gen-sec@hsu.asn.au) and [melissa.kelly@hsu.asn.au](mailto:melissa.kelly@hsu.asn.au)

Dear Mr Hayes,

**Re: Proposed Roster Change at Blacktown Hospital and amended job descriptions for officers within the security department at BMDH**

I write to advise you that formal consultation has been proposed for 2 November 2022 to discuss the implementation of a new security roster at Blacktown Hospital to support an increased presence in the Emergency Department as per recommendation 16 of the *Final Report – Improvements to Security in Hospitals* (Peter Anderson Report) :

- Security staff should be positioned so that they are regularly visible in emergency departments, both in the treatment and waiting areas. (Recommendation 16)

The new roster allows for 2FTE in the ED (both 12 hour shifts) and 4FTE in the Hospital team at all times based on 4 x 6FTE teams. The proposed roster is attached for your information.

The job descriptions for security officers and senior security officers have also been updated, drafts of both are attached, noting that the senior security officer job description has been renamed at the request of officers to Security Coordinator.

**Staff Impact**

Security Officers change of roster.

**Consultation**

Western Sydney Local Health District (WSLHD) is committed to meeting its obligation to consult with staff and the Health Services Union (HSU), consistent with our obligations under the *Health Employees Conditions of Employment (State) Award*, and the NSW Health **PD2011\_002**, *Industrial Consultative Arrangements*.

Informal consultation with staff has occurred on:

- 17 August 2022
- 20 September 2022

The roster and job descriptions attached are reflective of any changes that were requested as part of these meetings.

I would like to extend an invitation to the Union/Association Organiser and representatives from the Blacktown and Mount Drutt Hospitals local Branches to attend an **Consultation Meeting**

Western Sydney Local Health District  
ABN 48 702 394 764

Blacktown Hospital  
PO Box 792, SEVEN HILLS NSW 1730  
Tel. (02) 9881 8000  
[www.wslhd.health.nsw.gov.au](http://www.wslhd.health.nsw.gov.au)