

29 June 2021

Mr Gerard Hayes  
Health Services Union  
Level 2, 109 Pitt Street  
Sydney NSW 2000

**Delivery via email: [secretary@hsu.asn.au](mailto:secretary@hsu.asn.au)**

Dear Mr Hayes

**NSW Health Pathology South – Anatomical Pathology Laboratory, On-Call Roster – Liverpool Hospital.**

This letter is to advise that the Anatomical Pathology Laboratory, NSW Health Pathology, at Liverpool Hospital, are currently reviewing its on-call roster requirements. The service currently has 3 staff participating in the on-call roster, but this is not sustainable moving forward due to extended service requirements.

What we are hoping to implement is a roster that includes the majority of staff (in accordance with the Award requirements). This would see the majority of staff undertaking on-call during each roster period which will alleviate the stress on the 3 staff that have been doing the roster for the past year.

The on-call roster is from 6.00pm to 6.00am daily and requires staff to work across Liverpool, Campbelltown and Bankstown Hospital sites as required. At this stage the On-Call Roster is being filled by staff on a voluntary basis but this process will become part of the review.

The On-Call Roster needs to be filled from 6.00pm to 6.00am every day and could include up to 22 staff which encompasses both Full-Time and Part-Time capacities from the following classifications, 17 x Technical Officers, 2 x Senior Technical Officers and 3 x Scientific Officers.

We will initially be meeting with all staff involved as a group and then hold individual meetings after that if required. We also intend to provide a questionnaire to staff with a range of questions so that we can obtain constructive feedback from those involved. Staff will be paid the relevant On-Call Rates as per their Award.

Should you have any questions in relation to this matter, please do not hesitate to contact either myself (0476 807 923) or Siobhan Cunliffe, HR Manager (0447 215 039).

Yours sincerely



**Lloyd Smith**  
Senior Human Resources Consultant  
NSW Health Pathology

Cc: Siobhan Cunliffe, HR Manager

Josh Howarth – HSU Organiser