



Mr Gerard Hayes  
Secretary  
Health Services Union  
Level 2, 109 Pitt Street  
SYDNEY NSW 2500

*Via email:* secretary@hsu.asn.au

Dear Mr Hayes

I am writing to advise you of proposed changes to the structure of Oral Health Service, Illawarra Shoalhaven Local Health District which has the potential to affect your members.

The restructure proposal has been developed following a review of the existing non-clinical services management structure, which identified the need to increase efficiencies by streamlining services so that all non-clinical functions report to one position.

The proposed change will not result in any displaced staff or changes to work undertaken by affected staff, however there will be some changes to reporting lines. These changes are outlined within the attached Restructure Plan.

In line with the consultative provisions of the *Health Employees Conditions of Employment (State) Award*, I am writing to invite you to provide any comments regarding the proposed changes within two weeks of the date of this letter. Alternatively I would be happy to meet to discuss this matter further with your representatives and affected staff.

I have met with Oral Health Service staff today to advise them of the proposed restructure and the process to be undertaken.

If you would like to discuss further please do not hesitate to contact me on 0467 805 196 or mark.oconnor2@health.nsw.gov.au.

Yours sincerely

Dr Mark O'Connor  
**Director Oral Health Service**

Date: 23/10/2023

*Attachments: Oral Health Service Restructure Plan – DT23/108964*