

11 November 2021

Mr Gerard Hayes
Secretary
Health Services Union
Locked Bag 3
Australia Square NSW 1215

Dear Gerard

This letter is to advise you that NSW Health Pathology Liverpool are currently undertaking a review of the Laboratory structure. The review has been required due to the impacts of the Liverpool Redevelopment which is intended to be finalised around October 2023 with the move to a new laboratory.

As a result of this redevelopment, the NSW Health Pathology floor plan will be reduced to enable us to be able to continue to deliver our services we are reviewing a number of areas, including:

- Laboratory staffing structures
- Laboratory staff accommodation
- Support staff accommodation

To date there has been discussions with the local HSU team in relation to the floor plan and facilities (May 2020 and September 2020).

In the coming months we will be commencing discussions with managers and staff in relation to the laboratory team structures, the staffing that will be required to meet our needs and how we will accommodate support staff.

The changes that we are anticipating will not impact staffing numbers but will potentially open up opportunities for different types of roles and the opportunity for current staff to develop more skills.

We will be encouraging staff to participate in consultation around any changes. We will work with the HSU to assist them to meet with members and be involved in consultation sessions as we want this change to be successful for the organisation, our staff, our clients and most importantly our patients.

If you have any queries please feel free to contact me.

Yours sincerely



Siobhan Cunliffe
Human Resources Manager
NSW Health Pathology East