



**Health**  
Mid North Coast  
Local Health District

DATE: 17/02/2023

Attention: Michael Kearns [Michael.Kearns@hsu.asn.au](mailto:Michael.Kearns@hsu.asn.au)

Mr Gerard Hayes  
Secretary  
Health Services Union NSW/ACT/Qld  
AUSTRALIA SQUARE NSW 1215

Email: [secretary@hsu.asn.au](mailto:secretary@hsu.asn.au)

Dear Mr Hayes

I am writing to advise you that Port Macquarie MNCCI is preparing to undertake a Linear Accelerator replacement project from April to July 2023. We understand this will impact staff and therefore have commenced consultation with staff and would like to advise the HSU of this as well. Staff have been consulted about working hours and conditions, and management have agreed with what the staff group has proposed.

- Late shifts will finish at 6.30pm with last patient to be completed by 6pm.
- Early start time will remain at 7am until patient numbers increase and then the 6:30am start will be introduced. Early shift no earlier than 6:30am start.
- In the event that staff are required to stay back any time above 15mins will be paid as overtime unless the staff member specifically requests time in lieu.
- The option of a 4 day week is available to full time staff if rostering permits – any staff on 4 day weeks will not receive a shift penalty rate, as latest start will be 9am.
- A spreadsheet will be created and Senior Radiation Therapists will make every effort to distribute early and late shifts as evenly as possible, maintaining any current flexible work practice agreements.

This email is to keep you informed of the impending situation. Should you require further information or assistance please contact myself on 6580 1840 or [matthew.hoffmann@health.nsw.gov.au](mailto:matthew.hoffmann@health.nsw.gov.au) or alternatively, Tania Langler, HR Manager, via email on [tania.langler@health.nsw.gov.au](mailto:tania.langler@health.nsw.gov.au).

Yours sincerely

Matthew Hoffmann  
**A/Area Manager Radiotherapy**  
cc Tania Langler, HR Manager

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