

Mr Gerard Hayes
Secretary
Health Services Union
Level 2
109 Pitt Street
SYDNEY NSW 2000

By email: secretary@hsu.asn.au

Dear Mr Hayes

This letter is to advise you of a proposed restructure of the corporate level Clinical Governance (CG) Team.

It is proposed to split the current functions of the Health Manager 6 position of Director of Clinical Governance, which has been not substantively filled for 12 months, across two existing positions, Patient Safety Lead and Quality Lead. These two positions will be renamed as Director of Clinical Governance (Patient Safety) and Associate Director of Clinical Governance (Quality).

The Director of Clinical Governance (Patient Safety) position will be re-graded as a Health Manager 5 and be a direct report to the Chief Executive.

The Director of Clinical Governance (Patient Safety) position will focus on patient safety. A new position of Patient Safety and Experience Manager at the Health Manager 3 level will be established to assist in the Patient Safety Lead role.

The Associate Director of Clinical Governance (Quality) position will have Quality Managers as direct reports to that position (in place of their reporting to the former Director of Clinical Governance position).

The present Executive Assistant's position in the area will be regraded from Health Manager 1 to Health Manager 2 with the position to be renamed as the Clinical Governance Business Support Manager to more accurately reflect the duties that are being undertaken.

No staff will be displaced as a result of this restructure. Staff impacted by the proposed structure are comfortable with the restructure.

If you have any queries in relation to this matter, please feel free to contact me.

Yours sincerely



Jessica Lee
A/Director People and Culture
NSW Health Pathology

19 May 2022