

Health Services Union (NSW) Level 2, 109 Pitt Street Sydney

Via email: secretary@hsu.asn.au

10 November 2021

Re: Proposed changes within the Sterilising Services Department (SSD)

I am writing to consult with the Health Service Union (HSU) of the intent of the Western New South Wales Local Health District (LHD) to undertake change within the Sterilising Services Department (SSD) at both Orange and Bathurst Hospitals.

As you would be aware, the current arrangements are that SSD falls under the Public Private Partnership (PPP) (with Spotless) and the Western New South Wales Local Health District (LHD). This has involved Spotless providing services for day to day management of SSD at both Orange and Bathurst Hospitals and day to day management of LHD staff within SSD at both facilities.

The SSD Manager, employed by Spotless has recently advised of her upcoming retirement. As a consequence this has been an opportunity to review the current arrangements between Spotless and the LHD in the day to day running of SSD and management of LHD staff.

After an internal organisational review, it is being proposed that SSD transfers to LHD ownership. This will involve the following:

- SSD units at Orange and Bathurst Hospitals to return to LHD management
- Day to day management of SSD Unit to fall under the LHD
- SSD Manager (position title to be determined) to be employed by LHD
- Existing SSD Staff to be managed under new SSD Manager position

Please be assured that no changes to staffing levels or remuneration/entitlements is expected to occur as part of this proposal.

Should you or your industrial team require any further information or have any queries please do not hesitate to contact me on 6369 8893 or via email at <u>matthew.chisholm@health.nsw.gov.au</u>

Regards,

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Matthew Chisholm Human Resource Partner Workforce and Culture Directorate