

PRIVATE AND CONFIDENTIAL

12 September 2023

**Mr Gerard Hayes**  
**Secretary**  
**Health Services Union**  
**Level 2, 109 Pitt Street**  
**SYDNEY NSW 2000**

Attention: Matthew Ramsay, [Matthew.Ramsay@hsu.asn.au](mailto:Matthew.Ramsay@hsu.asn.au)

Dear Mr Hayes

**Wardspersons; Afternoon shift extended hours – HNE Imaging (HNEI)**

I am writing to the Health Services Union (HSU) in relation to the introduction of extended hours on afternoon shift for Wardspersons engaged within Hunter New England Imaging (HNEI).

The extension to this shift will improve service delivery, equity in rostering and overall collaboration across staff within the service.

Currently HNEI has 8 Wardspersons, 5 are permanent and 3 are casual staff members. There will be nil change to any other established shifts for these Wardspersons.

The current shift of 0930 – 1500 (weekdays) is proposed to change to 1100 – 1930 (weekdays), noting that this shift will increase from 5.5 hours to 8 hours.

All staff will continue to complete their contracted hours/ FTE and the distribution of their hours. HNEI have allocated an additional FTE of 0.526 to assist with the rostering of hours and ensure coverage.

To date, there have been local discussions with staff regarding the extended shift time as follows;

- 5 staff (of 8) were on boarded following recruitment actions where extended shift time was advised to be coming into effect. These staff willingly committed to this.
- Staff meeting minutes dated 17/7/23 demonstrate dialogue and genuine attempt at consultation regarding extended shift time coming into effect. These minutes were circulated to all wardsperson's. Nil questions or concerns have been raised at this time.

The intent is to commence the above on the roster to be published 6 November 2023.

If the HSU has any concerns regarding please notify myself at [olasunbo.olalere@health.nsw.gov.au](mailto:olasunbo.olalere@health.nsw.gov.au).

Yours sincerely,



**Olasunbo Olalere**  
**General Manager**  
**Hunter New England Imaging**



CC; Ms Felicity Crocket, Senior HR Consultant  
Mr Darrin Gray, Chief Radiographer, Greater Metropolitan Health Services