



Mr. Gerard Hayes
Secretary
Health Services Union
Level 2, 109 Pitt Street
SYDNEY NSW 2500

By email: secretary@hsu.asn.au

Dear Mr. Hayes

I am writing to advise you of a proposed temporary change to the structure of the Illawarra Shoalhaven Local Health District's (ISLHD) Workforce Support Officers (WSOs), which has the potential to affect your members. All WSOs, except those working within the Northern Illawarra Hospital Group, will recentralise and come together to form one team under a new operating model for a 6 month pilot period, commencing early July 2022.

This change proposal is due to the need to reduce time taken in recruitment processes, improving stakeholder engagement and satisfaction and to provide better support for the WSOs including leave coverage. For the duration of the pilot there will be a change in reporting line for WSOs to Workforce Operations.

While we do not consider this proposed workplace change to significantly affect employees, we welcome any feedback from the Health Services Union (HSU) on the proposed change. We are currently in the process of consulting directly with WSOs and other key stakeholders before the change is implemented.

Alternatively, if you have any queries regarding this notification, please contact Mark Blythe on 42238597 or via email Mark.Blythe@health.nsw.gov.au

Yours sincerely

Vicki Weston
Director Workforce Relations & Development

Date: 26 April 2022