

8 November 2022

Mr Gerard Hayes
Secretary
Health Services Union
Locked Bag 3
Australia Square NSW 1215

Dear Gerard

This letter is to advise NSW Health Pathology Anatomical Pathology Laboratory (Histology) Liverpool is currently undertaking a review of its daily 'bench' roster.

The staff in this department are both day workers and shift workers and the hours staff are contracted to work will not change.

The laboratory has reviewed the work processes in the laboratory to ensure that specimens are processed in a structured flow to improve the turnaround times of specimens for our patients.

The outcome of this review is developing a roster of tasks to improve the flow with the roster commencing at 6.00am. This change will mean that staff start times will be rostered when they commence work each day.

Staff have been advised of this change and been provided with a draft roster for review and feedback with staff. We will also be providing staff with a questionnaire in the coming weeks to encourage additional feedback.

Once feedback has been provided from all staff the roster will be adjusted accordingly with the trial planned to commence in February 2023 for 3 months with feedback to be provided from staff throughout this period.

If you have any queries please feel free to contact me.

Yours sincerely

Siobhan Cunliffe
Human Resources Manager
NSW Health Pathology East/South