

7 February 2024

Mr Gerard Hayes
Secretary
Health Services Union
Locked Bag 3
Australia Square NSW 1215

Dear Gerard

This letter is to advise NSW Health Pathology Blood Collections Kogarah is planning to make changes to the current roster.

The proposed change is the introduction of an 8.00am shift and that all staff, both full-time and part-time will need to participate in this additional roster line on a rotating basis.

The reason for the introduction of this additional shift is due to an increase in the volume of requests for blood collections later in the day.

The affected staff are both shift workers and non-shift workers, but an 8.00am shift start is not outside of the requirements of this role.

All staff have been advised of this proposed shift as it was discussed in a team meeting on 31 January 2024 and a follow-up email on 1 February 2024.

There are some staff who are concerned about the change in shift so we are arranging small team meetings with a few staff and the Nurse Unit Managers that manage the team on 7 February 2024.

At this meeting we will discuss staff concerns and providing short-term solutions while they adjust their personal arrangements that may be impacted by this change.

Expectations are that the roster will commence 25 March 2024 and once the roster commences we will carry out a period of review and feedback to ensure that there are no issues with the changes.

If you have any queries please feel free to contact me.

Yours sincerely



Siobhan Cunliffe
Associate Director HR Metro
NSW Health Pathology East/South