

29 June 2022

Mr Gerard Hayes
Secretary
Health Services Union
Locked Bag 3
Australia Square NSW 1215

Dear Gerard

This letter is to advise NSW Health Pathology Bowral Laboratory is currently undertaking a review of its rostering hours.

The current rostering is:

Monday to Friday – 7.30 am to 10.00pm
Saturday and Sunday – 8.00am to 4.30pm

There is also an on-call roster shared amongst staff to cover the hours the laboratory is not open.

The proposed changes are to extend the operating hours to cover the hours that we see most specimens arriving in the laboratory. We have been requested by the LHD to have 24/7 coverage but due to specimen numbers we are looking at extending the hours only.

The proposal is for the new hours to be:

Monday to Friday – 7.00 am to midnight
Saturday and Sunday – 7.00 am to midnight

The staff in the laboratory currently have some awareness of the changes to the roster and concurrently with this letter, the Laboratory Manager will be writing to all staff and advising of a more formal request to change and will commence consultation about how to best provide the coverage using rostering best practice principles.

If you have any queries please feel free to contact me.

Yours sincerely



Siobhan Cunliffe
Human Resources Manager
NSW Health Pathology East