

28 April 2023

Mr Gerard Hayes
Secretary
Health Services Union
Locked Bag 3
Australia Square NSW 1215

Dear Gerard

This letter is to provide an update in relation to the structure changes proposed in April 2022 in relation to merging the Haematology and Transfusion laboratory at Liverpool Hospital.

The structure, had two standalone laboratories of Haematology and Transfusion. Due to numerous resignations from the Haematology department we piloted the merging of the Transfusion and Haematology Laboratory Manager roles, introducing Senior Hospital Scientist positions and converting a number of Technical Officer positions to Hospital Scientist positions.

The reason for the change was to create more leadership roles and support succession planning in the department.

Senior management within NSW Health Pathology believe that this structural change has been beneficial to the organisation and have made the decision to make this a permanent structural change.

The key benefits to these changes include increased leadership, career progression and succession planning within the laboratory.

If you have any queries please feel free to contact me.

Yours sincerely



Siobhan Cunliffe
Associate Director HR Metro
NSW Health Pathology