

8 April 2024

Mr Gerard Hayes
Secretary
Health Services Union
Locked Bag 3
Australia Square NSW 1215

Dear Gerard

I am writing to update you in relation to proposed changes that are being discussed in relation to the structure of the Pre-Analytical Laboratory (Central Specimen Reception (CSR)) at NSW Health Pathology (NSWHP), Liverpool as a result of the current redevelopment being undertaken.

I wrote to you on 7 February 2024 to advise that this would be occurring, and I am now writing to update you on the next steps being taken in relation to the change in structure to the CSR at NSWHP Liverpool.

Currently the Central Specimen Reception (CSR) is located on the ground floor of the pathology building with smaller CSR's embedded in the different laboratories. These include:

- Chemistry Laboratory
- Anatomical Pathology Laboratory
- Microbiology Laboratory
- Haematology and Transfusion Laboratory

With the new development some of the CSR staff in the other laboratories will be moved to be part of the one CSR Laboratory.

As of 8 April 2024 NSWHP will commence workshops with the impacted staff who could be moved to advise them of the changes that will be occurring, including workflow, roles and responsibilities, rostering and team structures. We will also commence discussions on options for how NSWHP will decide which staff will move to the new CSR Laboratory and which staff will remain in the specialist laboratories.

The sessions will be run by the Liverpool Operations Manager, Rudy Angulo and Donna Brown, a Change Manager with NSWHP.

As these changes could be significant, we will ensure that this topic is an agenda item on the quarterly union meetings and also, we would support a USCC meeting in relation to these changes.

Yours sincerely



Siobhan Cunliffe
Associate Director HR Metro
NSW Health Pathology East/South