

9 August 2023

Mr Gerard Hayes  
Secretary  
Health Services Union  
Locked Bag 3  
Australia Square NSW 1215

Dear Gerard

This letter is to advise NSW Health Pathology Microbiology Laboratory (Molecular) at Camperdown is planning to extend its current roster for the molecular team to 7 days per week to also include a Sunday Shift. The current roster currently covers 6 days per week.

The reason for the inclusion of the Sunday shifts is to improve our service to the Local Health District and our patients by providing results in a more timely manner, particularly those that may have an immediate impact on patient management.

The affected staff are all shift workers and all staff participate in the current 6 day roster.

The Laboratory Manager has drafted the roster which will see the Sunday roster having 2 x shifts – 6.00am start and a 1.30pm start. These times are in keeping with the hours of operation of the other Microbiology laboratory section operating from 06:00-22:00.

The current molecular roster runs from 8:30 am until 22:00 Monday -Friday, and until 17:00 Saturday.

Staff were advised of this change on Monday 7 August 2023 and have been provided with a copy of the draft roster for review and feedback with the expectation that the first Sunday shift will occur on 3 September 2023 and once the roster commences we will carry out a period of review and feedback to ensure that there are no issues with fatigue.

If you have any queries please feel free to contact me.

Yours sincerely

Siobhan Cunliffe  
**Associate Director of HR Metro**  
NSW Health Pathology East/South