

Ref: DT24/12579  
12 February 2024

**Mr Gerard Hayes**  
**Secretary**  
**Health Services Union**  
Via email: [secretary@hsu.asn.au](mailto:secretary@hsu.asn.au)

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Re: Proposed Restructure – Directorates under Integrated Community Services & Mental Health

Dear Mr Hayes,

I am writing to advise you of proposed changes to the structure of the Illawarra Shoalhaven Local Health District (ISLHD), Integrated Community Services and Mental Health (ICSMH) Directorate which has the potential to affect your members.

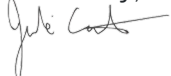
I refer to the union briefing held in November 2022 to advise that Ernst & Young (EY) had been engaged to conduct the Organisational Design Review of the District's senior management structure (Tiers 2 to Tier 4). The purpose of this Review was to ensure our organisational structure can meet the evolving needs of our District and its people, to enable us to deliver high quality health care services now and into the future.

The ICSMH Directorate has continued consultation with its staff as it proposes to further refine its structure. Attached is a copy of the proposed changes to Ambulatory and Primary Health Care, and the Public Health Unit. These structures have been discussed with the relevant staff.

In accordance with the consultative provisions of the Award, you are invited to provide any comments regarding the proposed changes. We have provided a two-week consultation period which will close on 25 February 2024.

Alternatively, if you have any queries regarding this notification, please contact me via email at [Julie.carter@health.nsw.gov.au](mailto:Julie.carter@health.nsw.gov.au) or on 0411 127 442.

Sincerely,



**Julie Carter**

Executive Director Integrated Community Services and Mental Health