

## Bankstown-Lidcombe Hospital



**Health**  
South Western Sydney  
Local Health District

SWD23/009315

Mr Gerard Hayes  
Secretary  
Health Services Union  
Level 2, 109 Pitt Street  
SYDNEY NSW 2000  
[secretary@hsu.asn.au](mailto:secretary@hsu.asn.au)

Dear Mr Hayes

I am writing to advise you of proposed changes to the Physiotherapy Department within Bankstown-Lidcombe Hospital, South Western Sydney Local Health District (SWSLHD) which has the potential to directly affect your members.

The Physiotherapy department employees 29FTE across 3 teams, the acute, outpatients and aged care and rehabilitation (AC&R) teams. These teams are managed by a team leader who reports to the Head of Department. The proposed change is a structural realignment of 5.24FTE staff between teams to ensure teams are operationally aligned. The Rapid Response Service (RRS) will change reporting lines from the Outpatient team to the acute team. The Post-Acute Rehab Team (PARS) will change reporting lines from the Aged Care and Rehabilitation team to the Outpatient team. If approved, this change will come into effect on 1 March 2023. The attached current and proposed organisational charts illustrates the changes.

The changes will result in:

- Improved department and team operational governance
- Improved strategic planning for services
- Improved skill development of staff within teams to ensure improved clinical coverage within teams
- Improved alignment of the various areas within a team to a single model of care

The realignment of staff between teams does not change any of the team leader gradings or pay grade.

To ensure the proposed changes have the input of employees, consultation with impacted employees is planned prior to final approval being sought. I invite you to provide any comments regarding the proposed changes within two weeks of the date of this letter. Alternatively I would be happy to arrangement a meeting with union representatives and Ms Kathryn Vickers, Director of Allied Health.

South Western Sydney Local Health District acknowledges the traditional owners of the land

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If you would like to discuss the proposed changes further please do not hesitate to contact Ms Vickers by email [Kathryn.vickers@health.nsw.gov.au](mailto:Kathryn.vickers@health.nsw.gov.au) or by phone 0477 718 012.

Yours sincerely



Mr Peter Rophail  
**General Manager**  
**Bankstown-Lidcombe Hospital**  
**SWSLHD**

Date: 2/2/21