



Mr Gerard Hayes
Secretary, Health Services Union
Level 2, 109 Pitt Street,
SYDNEY NSW 2000
secretary@hsu.asn.au

Dear Mr Hayes

I am writing to advise you of proposed changes to the rostering process for Aboriginal Oral Health outreach programs within the Oral Health Service, South Western Sydney Local Health District (SWSLHD) which has the potential to directly affect your members.

Oral Health Services and SWSLHD provide outreach programs in conjunction with SWSLHD Aboriginal Health to Aboriginal communities within SWSLHD. The importance of addressing oral health within Aboriginal communities has been recognised at a national and state level. The outreach programs our District provides, align with the NSW Governments Aboriginal Health Plan 2013 – 2023.

Initially staff were asked to volunteer to participate in the various outreach programs, however due to unprecedented circumstances this year and challenges experienced with staffing levels, participation in the roster will be a requirement for all staff. This proposed change will also ensure the roster is shared fairly and equitably amongst all Oral Health staff.

Before final approval for these changes is sought and to ensure the proposed changes have the input of workers, consultation with employees is being planned and will now be undertaken. In line with the consultative provisions of the Health Employees Conditions of Employment (State) Award and the Public Hospital (Professional and Associated Staff) Condition of Employment (State) Award, I am writing to invite you to provide any comments regarding the proposed changes within two weeks from the date of this letter.

Alternatively I would be happy to meet to discuss this matter further with your representatives and affected workers.

If you would like to discuss the proposed changes further please do not hesitate to contact me on (02) 8738 9073.

A/Professor Ravi Srinivas
Director of Oral Health Services

Date: 22nd of December 2021

South Western Sydney Local Health District acknowledges the traditional owners of the land.

General Correspondence

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South Western Sydney Local Health District

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