

Mid North Coast Local Health District

23 January 2024

Mr Michael Kearns
Health Services Union
Level 2, 109 Pitt St
Sydney NSW 2000
Email: michael.kearns@hsu.asn.au

Dear Michael,

MNCCI – Administration Structure Review

I refer to the current review of the Administration Structure for MNCCI. Consistent with consultation, including the most recent USCC meeting on 22nd January 2024, the District has taken into consideration the views and proposed structure as put forward by the HSU and its members.

The District is supportive of progressing a structure which recognises the significant value of our administrative team, ensuring that proposed positions meet the relevant Award descriptors while also ensuring that any additional costs can be covered within the existing 2023/2024 budget (and can continue to be funded on a recurrent basis).

While the HSU's proposed model in its entirety is not able to be achieved due budgetary constraints, aspects of the model are supported in principle.

The District is proposing to progress the establishment of a HM1 Manager however is willing to consider the preferred reporting line as outlined in the structure proposed by the HSU. This is subject to further consultation and executive approval as appropriate.

The model will continue to be reviewed following its implementation. Should it be determined that the scope and accountabilities of the HM1 position requires consideration of a higher level grade, a separate and independent regrade process will be undertaken.

If you have any questions or would like to discuss any further information, please do not hesitate to contact me. The District seeks to move forward with this process without further delay and trust that any further conversations regarding the above can be had in good faith.

Sincerely



Matthew Hoffmann
A/Senior District Manager Cancer Services, Innovation and Strategy

CC: Jill Wong- Director of Integrated Care, Allied Health and Community Services