



# memo

---

TO NNSWLHD Community and Allied Health Staff

---

From Lynne Weir, Acting Chief Executive

---

Date 28 April 2022

---

Subject **Community and Allied Health Restructure**

---

Dear All

Firstly, I acknowledge this has been a difficult time for staff and would like to take this opportunity to thank all the Community and Allied Health Staff for your continued contribution and support to our community and your colleagues during COVID and particularly during the recent floods.

I understand that the delay in finalising the Community Health Restructure due to the pandemic and the recent floods has resulted in a level of concern for some staff. Therefore, I write in relation to the Community and Allied Health Restructure so we can progress and finalise the consultation and the implementation phase can begin.

As you are aware, the structure was sent to staff on the 4 January 2022 for comment. Thank you to staff who provided feedback. Staff who gave feedback have been provided with a response addressing their concerns. Attached are the themes that emerged from the consultation and a response to these issues.

Please find attached the proposed organisational chart for your consideration. The amended organisational structure document now includes the gradings of the Tier 4 and Tier 5 positions. However, it excludes the Tier 5 nursing positions as the gradings have not yet been finalised.

The LHD is committed to further consultation with staff to discuss key aspects of the proposed structure. Written responses can be sent via email to [lynne.weir@health.nsw.gov.au](mailto:lynne.weir@health.nsw.gov.au) or [lisa.beasley@health.nsw.gov.au](mailto:lisa.beasley@health.nsw.gov.au) by Thursday 12 May 2022.

Northern NSW LHD will also be undertaking further consultation with the unions.

The LHD is looking forward to the recruitment of the Tier 4 Managers.

Lynne Weir  
Acting Chief Executive