

Mental Health, Drug & Alcohol Services HSU and NSWNMA Joint Consultative Committee Meeting
 Large Meeting Room, Barwon Building, Bloomfield Campus or via Teams
 Wednesday 21 Jun 2023, 13:30 — 15:00 AEST

- Present:**
- | | |
|-----------------|---|
| Jason Crisp | Director Mental Health and Drug and Alcohol |
| Helen McFarlane | Manager Innovation & Performance |
| Joshua Spicer | MHDA Hub Manager, Bathurst & Region |
| Carol Vesey | Business Manager MHDA |
| Zelda Giblett | Organiser HSU NSW |
| Wayne Ozols | NSWNMA Branch Member, Orange |
| Tracey Coyte | NSWNMA |
| Matt Grant | NSWNMA Member, Orange |
| Debbie Groves | NSWNMA Member, Orange |
| Gail Owens | HSU Rep |
| Michael Hillier | A/DDON Acute Services |
| Joyce Muriithi | DDON Non-Acute Services |
| Vicky Scott | Hub Manager Dubbo & Regions |
| Kristen Szulik | MHDA Hub Manager, Orange & Region |
- Absent:**
- | | |
|------------------|--|
| Eamonn Corvan | NSWNMA Branch Member, Mudgee |
| Suzanne Kerwick | NSWNMA Branch Member, Orange |
| Roseann Slattery | Branch Secretary Central West CMHDA NSWNMA |
- Apologies:**
- | | |
|------------------|-----------------------------|
| Annie Dwyer | HR Partner |
| Tiffany Charlton | Human Resources Manager |
| Luke Maroney | Industrial Officer, HSU NSW |
| Peter Young | HSU Local Branch Rep |
| Verina Crawford | HSU Representative |
| Sharon McIntyre | MHDA Director of Nursing |
| Danielle Leahey | Allied Health Manager, MHDA |
| David Stone | HSU Representative |

1 Acknowledgement of Country and Introduction

By Jason Crisp

2 Apologies and attendance

As per the listing above

3 Confirmation of previous minutes - 19 April 2023

The minutes of the meeting held Wednesday 19 April 2023 were confirmed as a reasonable record of proceedings (Gail Owens).

4 Action summary

Action Summary from meeting held 19 April 2023			
No	Action	By Whom	By When
6.3	Corporate Orientation Day: Follow up with Zelda re organizing the days and attendance. Provide Zelda with the appropriate information of who to contact on the day if needed. <u>Update 21/06/2023</u> Zelda has received a contact person and communication has been happening. Working well now, thank you.	Complete	

Summary Table of Outstanding Action Items from Previous Minutes				
Meeting Date	Item No	Item	By Whom	By When

5 Standing Items

5.1 Update from MHDA Executive

Jason Crisp, Director Integrated Mental Health, Drug & Alcohol Services:

- There is a new Mental Health Minister and a new Assistant Mental Health Minister
- End of financial year processes are underway and preparation has commenced for next FY. Will be able to provide updates in new FY. Focusing on clinical governance, pathways of care, etc.
- Jason is working Carol Vesey around corporate governance and escalation processes particularly for Bloomfield Campus.
- Attended Mental Health and Drug & Alcohol State Directors meetings in Sydney last week. Discussed workforce issues which are common across the state. NGO's are also experiencing similar workforce challenges. The Ministry is looking at strategies to grow own and attract people. Interested in our partnerships with universities, extended clinical placements, etc.
- The response to the incentives offers has been a little underwhelming with not a lot of interest or uptake.
- Jason is travelling out to Walgett Thursday to speak to community representatives (meeting).
- Special Commission into Ice Funding – looking at integrated services and providing a combination of virtual and outreach services that are flexible. More detail to be provided early in next financial year
- Dubbo D&A Residential Rehab: purchase of the land at Spears Drive has been announced. There has been a lot of political to and fro. The Health Minister may make an announcement in the near future. Spears Drive is a very good site of 4 ha. Will tender the service provision component,
- MERIT program referrals have been suspended until recruitment to vacancies. Will recommence in approx. 19 days. Program has continued just the new referrals have been suspended.
- Mid-Western Community Advisory Group (MWCAG), O'Brien Centre: Conversations ongoing re long term viability of the current site.
- From Friday 23 June Jason will be on leave until 1 August. Helen will relieve Jason as A/Director, Danielle Leahey will relieve Helen as A/Innovation & Performance and Rebecca Shaw will relieve Danielle as A/Allied Health Manager.

Helen McFarlane, A/Director of Nursing:

- Advertising the Nurse Educator Role for the 2nd round – maternity leave.
- Aboriginal MHDA Coordinator advertising for 2nd round - secondment
- Backfilling OPMH Coordinator until next Feb 2024 - maternity leave
- 2 CNE positions have been created for the New Graduate Nurse (NGN) program. These roles sit in the Organisational Development Unit but are dedicated to supporting MHDA NGNs. Emily Kitchen has been appointed to one of the roles and they are recruiting to 2nd position now. These positions will work closely with Innes Bagnato and James Hindman.
- The D&A Coordinator recently resigned and recruitment is progressing. Kristine Smith has moved to 2 days a week project work in D&A.
- Kids Head to Health – The District were 1 OF 4 across the State successful in the EOI. This will be a bilateral agreement between Commonwealth and State running a similar model to LikeMind. WNSWLHD will in the 2nd tranche to roll out. A Project Officer will be appointed to roll out the model which will need to be running by 24/25. This will be a Community driven program.

Kristen Szulik, MHDA Hub Manager, Orange & Regions:

- Infant Child Youth and Family Hub artwork has commenced – inside and outside of the Canobolas building
- Finalising recruitment to ACCT and MHEC Team Leader positions.

- ICYF Team Leader about to advertise following a recent resignation
- The main gaps are in the senior OT space – 2 positions in community have been unsuccessful advertised for a number of rounds.
- The Orange Community MHDA Leadership group are being supported by ODU with mentoring and training
- Vicky Scott and Kristen are leading a Clinical redesign project that is looking at access to D&A services for rural and remote clients
- Reviewing the model of care for the PIMHS

Josh Spicer, MHDA Hub Manager, Bathurst & Regions:

- CNC2 Adult stream commences 17 July.

Joyce Muriithi, DDON Non-Acute Services:

The next round of rotations of staff from Non Acute to Acute is being finalised and will be circulated in the near future.

Michael Hillier, DDON Acute Services:

Vacancies are ongoing. MHICU is the major concern and the DDON and NUM are speaking with clinical directors to determine options.

Jessica Borg, HR Partner:

Just a reminder that People Matter Employee Survey (PMES) will be coming up again in the new financial year. Action Plans are still being working on from last survey.

6 New business

6.1 Aboriginal MHDA District Co-ordinator position Presented by Helen McFarlane

The first and second round of advertising was unsuccessful and now progressing for re-advertising.

6.2 Aboriginal Mental Health Clinical Leader roles Presented by Helen McFarlane and Jason Crisp

There have not been Clinical Leads on the profile since the days of Greater Western AHS. They have not been on the profile since we became Western NSW LHD.

However, briefs have been submitted to build 3 Aboriginal MHDA Clinical Lead Roles into the profile, but to do so other positions need to be identified that can be used as the Clinical Lead roles. We do not have the budget to create new additional positions in the profile.

6.3 Corporate Orientation Days

Tracey Coyte requested that the NSWNMA are linked into the Corporate Orientation days when there is nursing involved. Joyce and Michael have noted and will action when applicable.

Tracey tabled that current Corporate Orientation needs review to provide more relevant and engaging content.

Zelda explained the current District set up through the quarterly AJCC where new starters are invited to link in for information. Unfortunately uptake has not been great. Reminders may need to be issued closer to the meeting date and rostering needs to allow attendance. Staffing shortages, other meeting commitments will also affect attendance.

Jessica Borg will follow up with the workforce team re onboarding processes.

Action: Jessica Borg

6.3 Leave

Zelda advised that she will be on leave for all of July. Please contact the HSU Head Office if any issues.

7 Next meeting - Wednesday 16 August 2023, 1.30-3.00 pm

Meeting closed: 2.10 pm

Action Summary from today's meeting			
No	Action	By Whom	By When
6.3	Jessica Borg will follow up with the workforce team re onboarding processes.	Jessica Borg	Next meeting
6.3	Tracey Coyte requested that the NSWNMA are linked into the Corporate Orientation days when there is nursing involved. Joyce and Michael have noted and will action when applicable	Michael Hillier and Joyce Muriithi	Ongoing

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