

Mental Health, Drug & Alcohol Services HSU and NSWNMA Joint Consultative Committee Meeting

Large Meeting Room, Barwon Building, Bloomfield Campus or via Teams
 Wednesday 18 Oct 2023, 13:30 — 15:00 AEDT

Present:	Jason Crisp Helen McFarlane Sharon McIntyre Danielle Leahey Joshua Spicer Carol Vesey Zelda Giblett Vicky Scott Kristen Szulik Gail Owens Jillian Duclos Jessica Borg Mitchell Goodwin	Director Mental Health and Drug and Alcohol Manager Innovation & Performance & A/DON MHDA Director of Nursing Allied Health Manager, MHDA MHDA Hub Manager, Bathurst & Region Business Manager MHDA Organiser HSU NSW Hub Manager Dubbo & Regions MHDA Hub Manager, Orange & Region HSU Rep HSU Local Branch Rep HR Representative HSU Local Branch Rep
Absent:	Eamonn Corvan Suzanne Kerwick Michael Hillier	NSWNMA Branch Member, Mudgee NSWNMA Branch Member, Orange DDON Acute Services
Apologies:	Tiffany Charlton Wayne Ozols Tracey Coyte Bryan Billington Debbie Groves Joyce Muriithi Roseann Slattery Matt Grant Peter Young Alistair Ball	Human Resources Manager NSWNMA Branch Member, Orange NSWNMA HSU Local Branch Rep NSWNMA Member, Orange DDON Non Acute Services Branch Secretary Central West CMHDA NSWNMA NSWNMA Member, Orange HSU Local Branch Rep NSWNMA

1 Acknowledgement of Country and Introduction

2 Apologies and attendance

3 Confirmation of previous minutes - 16 August 2023

The minutes of the meeting held Wednesday 16 August 2023 were confirmed as a reasonable record of proceedings (Zelda Giblett).

4 Action summary

Action Summary from meeting 16 August 2023			
No	Action	By Whom	By When
6.2	Zelda raised that one of the contract provisions for the Aboriginal MH Trainees is that they are issued with a laptop. Several of the trainees have never received a laptop and this is causing issues with their training and assignment completion. Zelda will send through the names of those affected and it will be actioned.	Vicky Scott Josh Spicer	13/12/2023

	<p><u>Update 18/10/2023:</u> Names have been provided (see following) and forwarded to the applicable Hub Manager:</p> <ul style="list-style-type: none"> • Mirrikie Shaw Dubbo • Tijuana Richards Dubbo • Pollyanna Canty Bathurst • Ashleigh Powell Bathurst. <p>No update provided on progress, rollover to next meeting.</p>		
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Summary Table of Outstanding Action Items from Previous Minutes				
Meeting Date	Item No	Item	By Whom	By When
21/06/2023	6.3	<p>Jessica Borg will follow up with the workforce team re onboarding processes.</p> <p><u>Update 16/08/2023</u> Rollover to the next meeting 18/10/2023</p> <p><u>Update 18/10/2023:</u> Jessica advised that following consultation with the HR Team that the onboarding will include Union Information.</p> <p>Zelda noted that Dubbo and other sites do not do face to face orientations which makes it difficult to reach those staff.</p> <p>Sharon McIntyre tabled that MHDA will be trialing virtual orientation sessions in November. A generic session is planned at the start of the sessions and the Unions could link in during that.</p> <p>Zelda noted that she was scheduled to attend an orientation at Bloomfield yesterday and was not advised prior that there was no HSU involvement required for this intake. This meant there was a lot of wasted time for her attending when not needed. Reiterated that she needs notification of when required and not required to attend sessions.</p> <p>Hold the over until November</p>	Jessica Borg	Next meeting

5 Standing Items

5.1 Update from MHDA Executive

Jason Crisp, Director Integrated Mental Health, Drug & Alcohol Services:

- The Budget will be tight over next 12 months.
- The Service Delivery Directorate has a new leadership team with Josh Carey appointed as Executive Director. Announcements expected in the near future regarding the path the LHD is planning moving forward.
- The D&A Day program with commence in Dubbo in November
- This will be Jason's last meeting as he is finishing with the service tomorrow. Helen McFarlane will be acting Director in the interim. Danielle Leahey will act in Helen's substantive role as the Innovation & Performance Manager and Ashleigh Randall will be A/Allied Health Manager.

Sharon McIntyre, Director of Nursing:

- November will be the last month to progress recruitment before the Christmas slow down.
- The Bloomfield Boot camp has commenced.
- The Admin regrade from 2 to 2A has been completed.

Helen McFarlane, Manager Innovation & Performance

- Aboriginal MHDA Coordinator – there have been 3 rounds of recruitment. There was a recommended applicant from the last round but they had to withdraw prior to commencing due to illness. There was an E-list person but their decision to accept is pending.

Danielle Leahey, Allied Health Manager:

- Thank for the Union support with the possible reconfiguration of an Admin position to Allied Health Assistant if needed.
- This week is Allied Health Professional week. A BBQ and awards were held today.
- In the recent District Allied Health Awards MHDA staff won the Aboriginal AH Professional of the year won and AH Researcher of the year.

Vicky Scott, Hub Manager Dubbo & Regions:

- The first person has been released from the Drug Court program
- The Day Program will commence in November.
- The Virtual D&A Service is on schedule to commence next year.
- 1 Peer support worker for Walgett commenced. Peer Navigators for Warren & Coonabarabran are advertising now. Peer Worker for Bourke has commenced. Rural Response team peer workers advertising

Jess Borg, HR partner:

- People Matter Employee Survey has closed, awaiting on final results.

Carol Vesey, Corporate Services Manager:

- The Parklands refurbishment has been completed and is looking good.
- There is a BBQ area being built behind Parklands which will be covered, concreted and have seating.
- A Yarning Circle is being created behind Parklands.
- The Endeavour House refurbishment underway. Council pre meetings have commenced.
- The Curran Centre courtyard is having a refresh and will include staff wellbeing and yarning space.
- Landscape plans are being reviewed for the internal courtyard space in the Bloomfield inpatient areas.

Josh Spicer, Hub Manager Bathurst & Regions:

- Panorama Clinic Courtyard has been approved for construction and will commence soon
- The Panorama team is fully recruited with an upcoming vacancy
- Cowra – 2 positions vacant
- D&A team has 1 FTE vacant
- The Mudgee Peer Worker position is vacant
- Older Peoples MH & Child and Adolescent MHS have multiple vacancies.

Zelda advised that she is waiting on sub branch responses to the regrading proposal before convening a meeting. She will need from Josh written responses to the concerns raised. With the grading changes remember to be aware of the person being affected is more than 5% change.

6 New business

6.1 Laptop orders for Aboriginal Mental Health Trainees - update if not already covered in the action list

Remain on agenda.

6.2 Update Aboriginal Mental Health, Drug & Alcohol Coordinator role (recruitment)

As per Helen McFarlane's update above.

6.3 Aboriginal MHDA Clinical Leader Roles - update

Briefing is progressing through the approval process. The roles will be supported up until 2025, funding is temporary so roles are not permanent.

6.4 Sole practitioner allowance - when applicable and to who

Vicky Scott advised that the position this query related to was based in the Bourke team not Brewarrina and that the person in the role had decided to work/stay in Brewarrina. The allowance does not apply in this case.

6.5 Vacancies across the District

List provided to Zelda. Updates to be sent through.

6.6 Nursing Maternity Leave

Sharon McIntyre tabled that there has been consultation with Union representatives regarding staff on extended maternity leave. Letters have issued requesting these staff to return to work due to the ongoing vacancies.

6.7 Senior Clinician Award

Jillian Duclos raised that the Degree she have completed is not being recognized under the MH Senior Clinician award. This is an issue for other staff. This would need to be progressed at State Level through the Workforce Team as it is a State Award.

Zelda tabled that award reviews are being undertaken at a State level. Allied Health Awards will be the first to be reviewed. A survey will be circulated to all staff to allow the opportunity for input regarding the review.

7 Next meeting - Wednesday 13 December 2023, 1.30-3.00 pm

Meeting closed: 2.10pm

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