

Mr Gerard Hayes  
General Secretary  
Health Services Union (HSU)

Cc: Mr Michael Kearns, Organiser  
Mr Greg O'Donohue  
Via email: Michael.Kearns@hsu.asn.au  
secretary@hsu.asn.au

Dear Mr Hayes

**Re: Tweed Staff Movements**

I write to formally advise the Health Services Union of a proposed change to the working location for some clinical and non-clinical staff within the Tweed Heads region.

With the Tweed Valley Hospital opening on the 14 May 2024 and the need for a health presence at Tweed Heads some services will be remaining at The Tweed Hospital site.

We will be announcing shortly to staff and community the ongoing Northern NSW Local Health Districts (NNSWLHD) presence at Tweed Heads, in the Tweed Clinical Education and Research Institute (TCERI) building, located at the Tweed Hospital site. We will forward this announcement to you as soon as we release it.

Shortly after the above announcement we will be communicating to impacted NNSWLHD staff their future work base location. We will be providing this information to staff via their managers through individual communication which will include timelines and what will be provided at the Centre.

Included in this communication to managers and staff will be notification of the future changes in services of Kingscliff Community Health Centre and Pottsville HealthOne, which are being adjusted due to their proximity to the new Tweed Valley Hospital. Again, this may affect the specific work base locations of some staff.

Staff will be offered a process to raise any feedback, questions, concerns whilst being supported through the transition from current workplaces. The changes impacting on staff will be managed in line with relevant NSW Health policy and following consultation with key stakeholder groups and executive.

If you would like to discuss any aspect of this matter, please contact myself on [Matthew.Long@health.nsw.gov.au](mailto:Matthew.Long@health.nsw.gov.au).

Regards



**Matthew Long**  
Director Corporate Services