

Mr Gerard Hayes
The General Secretary
Health Services Union (HSU)
Level 2, 109 Pitt Street
Sydney NSW 2000

Via email: info@hsu.asn.au; Kym.Morgan@hsu.asn.au
Attention: Kym Morgan

Dear Mr Hayes,

RE: NSLHD Child Youth and Family – Speech Pathology Restructure Proposal

I write with reference to a proposed restructure of the Northern Sydney Local Health District (NSLHD) – Child, Youth and Family (CYF), Speech Pathology Service Structure.

The CYF Speech Pathology Service consists of 19.77 FTE allocated across three geographical sectors of Lower North Shore/Ryde, Hornsby Ku-ring-gai and Northern Beaches. Speech Pathology services are currently offered at eight community health centers across the district on weekdays from 8am to 4:30pm. Evening parent education and coaching workshops are also run at various centers and via Telehealth.

It has been identified that the need for increased clinical capacity due to the increase in referrals, and inconsistent reporting lines are primary service issues that are driving the need for change in this service.

The proposed restructure aims to:

- Reorient one of the vacant Speech Pathologist Level 4 positions to focus on an LHD-wide Student Education/Program, and the second vacant Speech Pathologist Level 4 position will be converted to create 1 FTE Allied Health Assistant and 0.63 FTE Speech Pathologist Level 1/2.
- Convert 1 FTE Speech Pathologist Level 3 to 1 FTE Speech Pathologist Level 1/2 to allow for one Speech Pathologist Level 3 in each sector.
- Realign reporting lines within the service for consistency across the sectors.

I invite you to provide any feedback, comments, questions, or concerns on this proposal. The consultation period will run for two weeks from the date of this letter. Feedback can be emailed to Kim.Lyle@health.nsw.gov.au.

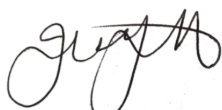
I wish to confirm that the Child Youth and Family Speech Pathology staff have been provided with this proposal on the same date as this letter.

Further, in accordance with the NSW Health Policy Directive Consultative Arrangements (PD2019_059), I wish to extend the opportunity for a Union Specific Consultative Committee (USCC) meeting to discuss the proposal in detail (if requested or deemed required).

I wish to advise if you do not provide any feedback on the proposal within the two weeks from the date of this letter it will be deemed there are no concerns with the proposal, and I will progress to implementing the restructure accordingly.

Thank you for your support in advance. If you require any additional information, please contact Kim Lyle, Service Manager, Child Youth and Family Health Service at Kim.Lyle@health.nsw.gov.au. Alternatively, Danielle Chidiac, Senior HR Business Partner, can be contacted at Danielle.Chidiac@health.nsw.gov.au.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Julie Wright', written in a cursive style.

Julie Wright
A/ Director Primary and Community Health NSLD

Date: 29 March 2023

CC: Danielle Chidiac – Senior HR Business Partner – MHDA & Primary and Community Health
Kim Lyle – Service Manager, Child Youth and Family Health Service