

	Schedule B.1	
Classification	1 Jul 2022 Hourly Rate (3%)	1 Jul 2022 Annual Rate
Rates of pay for Care Team Members/COORDINATORS		
Care Service Employee		
New Entrant	\$22.48	\$44,420
Grade 1	\$24.41	\$48,234
Grade 2	\$26.54	\$52,443
Grade 3	\$27.59	\$54,518
Residential Care Service Coordinator Grade 4 – Level 1	\$29.08	\$57,462
Residential Care Service Coordinator Grade 4 – Level 2		
Year 1	\$32.33	\$63,884
Year 2	\$33.10	\$65,406
Year 3 & T/after	\$33.88	\$66,947
Residential Coordinator/Supervisor (Non-Registered Nursing Staff) Grade 5		
A range from minimum -	\$33.88	\$66,947
To maximum - (Alt Rate)	\$50.36	\$99,511
Assistant Catering Officer: 80 – 120 beds	\$26.74	\$52,838
Assistant Catering Officer : 121 – 300 beds	\$28.53	\$56,375
Catering Officer: 80 – 120 beds	\$29.84	\$58,964
Catering Officer : 121 – 300 beds	\$30.69	\$60,643
Community Care Employee		
Grade 1 Support Worker	\$24.57	\$48,550
Grade 2 Support Worker	\$25.81	\$51,001
Grade 3 Support Worker	\$27.65	\$54,636
Live in Housekeeper: Grade 1 per day		
Live in Housekeeper: Grade 2 per day		
Live in Housekeeper: Grade 3 per day		
Community Services Coordinator Grade 4–L1	\$30.24	\$59,754
Community Services Coordinator Grade 4-L2		
Year 1	\$32.33	\$63,884
Year 2	\$33.10	\$65,406
Year 3 & T/after	\$33.88	\$66,947
Community Coordinator/Supervisor (Non-Registered Nursing Staff) Grade 5		
A range from minimum -	\$33.88	\$66,947
To maximum - (Alt Rate)	\$50.36	\$99,511

Community Coordinator/Supervisor (Non-Registered Nursing Staff) Grade 6		
A range from minimum -	\$50.36	\$99,511
To maximum - (Alt Rate)	\$53.30	\$105,321
Clerical & Administrative Employees		
Grade 1	\$26.42	\$52,206
Grade 2	\$28.02	\$55,368
Grade 3	\$29.77	\$58,826
Grade 4	\$31.09	\$61,434
Grade 5	\$32.57	\$64,358
Maintenance Employee		
Maintenance Officer (without qualification)	\$22.48	\$44,420
Maintenance Officer Grade 1	\$24.41	\$48,234
Maintenance Officer Grade 2	\$26.54	\$52,443
Maintenance Officer Grade 3	\$27.59	\$54,518
Asset Co-Ordinator - Grade 4		
A range from minimum -	\$29.08	\$57,462
To maximum - (Alt Rate)	\$33.88	\$66,947
Asset Co-Ordinator - Grade 5		
A range from minimum -	\$33.88	\$66,947
To maximum - (Alt Rate)	\$50.36	\$99,511
Learning & Development Coordinators		
Learning & Development Coordinator Grade 1 – Not Yet Qualified (Working towards Cert IV qualifications)	\$29.08	\$57,462
Learning & Development Coordinator Grade 2 – Cert IV	\$32.33	\$63,884
Learning & Development Coordinator Grade 3 – Three years' experience	\$33.88	\$66,947
Learning & Development Coordinator Grade 4 (Para-professional diploma qualified)	\$34.96	\$69,081
Professional Support Officers		
Professional Support Officer (non-degree qualified) – Level 1	\$33.88	\$66,947
Professional Support Officer (non-degree qualified) – Level 2	\$34.96	\$69,081
Rates of pay for Nursing Staff		
AIN (Not yet qualified - without Cert III) - Year 1 only	\$23.81	\$47,049
1 st Year (qualified)	\$25.20	\$49,795
2 nd Year	\$25.36	\$50,111
3 rd Year	\$25.80	\$50,981
4 th Year & T/after	\$26.54	\$52,443
AIN Team Leader	\$27.49	\$54,320
AIN Care Team Coordinator – L1	\$29.08	\$57,462
AIN Care Team Coordinator – L2 Yr. 1	\$32.33	\$63,884
AIN Care Team Coordinator – L2 Yr. 2	\$33.10	\$65,406

AIN Care Team Coordinator – L2 Yr. 3	\$33.88	\$66,947
Enrolled Nurse (with Notation) Thereafter	\$31.64	\$62,521
Enrolled Nurse (authorised)		
1 st Year	\$32.33	\$63,884
2 nd Year	\$33.10	\$65,406
3 rd Year & T/after	\$33.88	\$66,947
Registered Nurse		
1 st Year	\$36.37	\$71,867
2 nd Year	\$38.57	\$76,214
3 rd Year	\$40.93	\$80,878
4 th Year	\$43.43	\$85,818
5 th Year & T/after	\$46.29	\$91,469
Clinical Nurse		
Clinical Nurse Educator	\$48.19	\$95,223
Clinical Nurse Specialist	\$48.19	\$95,223
Clinical Nurse Consultant	\$56.91	\$112,454
Nurse Practitioner		
1 st Year	\$63.07	\$124,626
2 nd Year	\$64.49	\$127,432
3 rd Year	\$66.35	\$131,108
4 th Year & T/after	\$68.20	\$134,763
Nurse Educator		
1 st Year	\$51.34	\$101,448
2 nd Year	\$52.79	\$104,313
3 rd Year	\$54.11	\$106,921
4 th Year	\$56.91	\$112,454
Senior Nurse Educator		
1 st Year	\$58.26	\$115,122
2 nd Year	\$59.47	\$117,513
3 rd Year	\$61.44	\$121,405
Deputy Director of Nursing		
Less than 20 Beds	\$53.86	\$106,427
20 – 75 Beds	\$55.24	\$109,154
75 – 100 Beds	\$56.54	\$111,723
100 – 150 Beds	\$57.74	\$114,094
150 – 200 Beds	\$59.47	\$117,513
200 – 250 Beds	\$61.47	\$121,465
250 – 350 Beds	\$63.77	\$126,010
350 – 450 Beds	\$66.05	\$130,515
450 – 750 Beds	\$68.51	\$135,376
More than 750 beds	\$71.15	\$140,592
Director of Nursing:		
Less than 25 Beds	\$63.03	\$124,547

25 – 50 Beds	\$63.77	\$126,010
50 – 75 Beds	\$65.17	\$128,776
75 – 100 Beds	\$66.51	\$131,424
100 – 150 Beds	\$68.39	\$135,139
150 – 200 Beds	\$70.69	\$139,683
200 – 250 Beds	\$72.99	\$144,228
250 – 350 Beds	\$75.72	\$149,623
350 – 450 Beds	\$80.21	\$158,495
450 – 750 Beds	\$84.95	\$167,861
More than 750 beds	\$90.25	\$178,334
Rates of pay for Professional and Allied Health (Non-Nursing Staff)		
Classification	2022	2022
Health Professional Level 1		
1 st Year	\$36.34	\$71,808
2 nd Year	\$37.65	\$74,396
3 rd Year	\$38.98	\$77,024
4 th Year	\$41.74	\$82,478
Health Professional Level 2		
1 st Year	\$44.52	\$87,972
2 nd Year	\$47.44	\$93,741
3 rd Year	\$49.81	\$98,425
4 th Year	\$51.26	\$101,290
Health Professional Level 3		
1 st Year	\$55.22	\$109,115
2 nd Year	\$57.07	\$112,770