

19 July 2023

Mr Gerard Hayes
Health Services Union
Level 2, 109 Pitt Street
Sydney NSW 2000

Delivery via email: secretary@hsu.asn.au

Dear Mr Hayes,

NSW Health Pathology – Proposed Roster Changes Trial – Griffith

This letter is to advise you that NSW Health Pathology proposes to trial an alteration of rosters at Griffith Laboratory and commences a consultation period.

The proposed changes are as follows:

1. To extend the 8am to 1pm Saturday and Sunday weekend roster line for Technical Officers and Scientific Officers to an 8am to 5pm roster line. Combined this would equate to an extra six ordinary rostered hours.
2. To introduce an addition weekend roster line of 8am to 1pm for Technical Assistants to accompany the existing 730am to 4pm roster line. Combined this would equate to an extra ten ordinary rostered hours.
3. To change an 8am to 5pm weekday roster line for Technical Officers and Scientific Officers to 9am to 6pm.
4. To change an 8am to 5pm weekday roster line for Technical Assistants to 6am to 3pm.
5. To change an 8am to 5pm weekday roster line for Technical Assistants to 830am to 530pm.

These proposed changes would realise improved roster flexibility, workflow management and ensure that unpaid and paid meal breaks are taken at appropriate times during the day and are not interrupted.

To support these proposed changes the following increases to FTE at Griffith have been approved and are currently being recruited to.

- 0.6 FTE Technical Assistant, 24 hours per week
- 0.4 FTE Technical Officer, 16 hours per week

A proposed roster is attached for review.

NSW Health Pathology is open to considering individual staff circumstances by way of our Temporary Individual Roster Adjustment (TIRA) process.

Consultation will be undertaken with all NSW Health Pathology Griffith Staff over the coming weeks and I welcome the Health Services Union's comments.

Please make contact with me on 0436624612 should you wish to discuss the proposal and share any feedback or concerns with me by close of business 2 August 2023

Yours Sincerely



Tarquin Pollock
Associate Director Human Resources Operations
NSW Health Pathology