



HPECM Ref: SWD23/20195

Mr Gerard Hayes  
Secretary  
Health Services Union  
Level 2, 109 Pitt Street  
SYDNEY NSW 2000  
[secretary@hsu.asn.au](mailto:secretary@hsu.asn.au)

Dear Mr Hayes

I am writing to advise you of proposed changes to the Allied Health structure within the Mental Health Service, South Western Sydney Local Health District (SWSLHD) which has the potential to directly affect your members.

Allied health services in Mental Health across SWSLHD provide an important role in the integrated, seamless and coordinated care of consumers, both in hospital and the community.

In 2017 a review of the Allied Health workforce structure across the Mental Health Service identified a requirement for professional leads who have the scope to develop and support an appropriate governance structure and provide clinical leadership to the Mental Health Allied Health workforce.

The proposal included the establishment of a Mental Health Senior Occupational Therapist Level 6 position and the realignment of existing Occupational Therapist (OT) and Diversional Therapist (DT) positions. The proposed changes to the structure and establishment of the senior Occupational Therapist position will provide the required professional lead for the Allied Health workforce.

The realignment of the OT and DT positions to the Mental Health Senior Occupational Therapist will result in a change in reporting lines for these positions. The proposed date of the change is 3 April 2023.

To ensure the proposed changes have the input of workers, consultation is being planned. I am writing to invite you to attend a meeting with workers to discuss the proposed changes on 15 March, 10am, [Click here to join the meeting](#) and to provide any comments regarding the proposed changes within two weeks of the date of this letter.

Alternatively I would be happy to meet to discuss this matter further with your representatives prior to this meeting.

South Western Sydney Local Health District acknowledges the traditional owners of the land.

**Mental Health Service**

Mental Health Centre, Level L1, Liverpool Hospital  
Tel 612 9616 4285 Fax 612 9602 4156

**Correspondence**

Email: [SWSLHD-MentalHealthGeneralManagersUnit@health.nsw.gov.au](mailto:SWSLHD-MentalHealthGeneralManagersUnit@health.nsw.gov.au)  
Locked Bag 7103 Liverpool BC NSW 1871

**South Western Sydney Local Health District**

ABN 46 738 965 845

Liverpool Hospital Eastern Campus  
Locked Bag 7279 Liverpool BC 1871  
Tel 612 8738 6000 Fax 612 8738 6001

If you would like to discuss the proposed changes further please do not hesitate to contact me by email at [SWSLHD-MentalHealthGeneralManagersUnit@health.nsw.gov.au](mailto:SWSLHD-MentalHealthGeneralManagersUnit@health.nsw.gov.au) or by phone 0476 816 928.

Yours sincerely



**Rebecca O'Brien**  
Director Allied Health  
SWSLHD Mental Health Services

Date: 02 March 2023

Encl. Senior Occupational Therapist Level 6 Position Description  
Organisational Structure (Current and Proposed)