HealthShare NSW



Mr Gerard Hayes Secretary Health Services Union NSW/ACT/Qld Locked Bag 3 Australia Square NSW 1215

C/o: secretary@hsu.asn.au; Jeremy.Lappin@hsu.asn.au;

Re: Notification of Changes – The Maitland Hospital

18 October 2023

Dear Mr. Hayes,

I am writing to inform you that following notification received from Hunter New England Local Health District (HNELHD) of the permanent additional Medical Surge Beds at Maitland Hospital, HealthShare NSW are proposing the below:

- Increase of service provision by 2.97FTE (52 hours total) over 8 hours per day / 7 days per week; split across:
 - Food Services 1.47FTE (productive) to provide full meal service (3x main meals and 3x mid-meals via My Food Choice).
 - Cleaning Services 1.47FTE (productive) to provide daily cleaning.

Please note that the above service provision was already implemented over 12 months ago in response to a temporary service increase need of HNELHD. These hours have been resourced with temporary/exempt contracts (respectively).

This proposal reflects the need to implement these interim practises permanently and is being progressed via a Change of Service Request which is awaiting final approval. Following endorsement, recruitment and selection will take place to permanently appoint to these FTE.

We understand the importance of engaging with our staff during this process, and we are committed to consulting with them and with the HSU about the impact of these changes. Therefore, if you would like a USCC to be arranged, or to engage in initial discussions please contact either me (details below) or Tegan Smith (Senior HR Business Partner, People & Culture) on Tegan.Smith@health.nsw.gov.au.

Sincerely,

Rick Forrest

General Manager, Patient Services Hunter & Central Coast 0459 848 307 | Rick.Forrest@health.nsw.gov.au