HealthShare NSW



Mr Gerard Hayes Secretary Health Services Union NSW/ACT/Qld Locked Bag 3 Australia Square NSW 1215

C/o: secretary@hsu.asn.au; Tom.Stevanja@hsu.asn.au;

Re: Notification of Changes - Tamworth Hospital

10 August 2023

Dear Mr. Hayes,

I am writing to inform you that following consultation with Hunter New England Local Health District, HealthShare NSW is proposing the below changes at Tamworth Hospital:

- Increase of cleaning services for the new Allawah House accommodation by 1 hour per week.
- Increase cleaning services for the redeveloped Johnson House accommodation by 5 hours per day / 5 days per week (Monday to Friday); and by 3 hours per day / 2 days per week (Saturday and Sunday).
- Increase of cleaning services for the Cath Lab by 8 hours / 1 day per week (Monday).
- Increase of evening cleaning services for the Maternity Ward by 8 hours per day / 7 days per week.
- Workflow and roster review to be completed in consultation with food services staff.

A subsequent review conducted by HealthShare NSW identified that the Waste Team (weekend workload) requires an increase in FTE to ensure a safe work environment for staff. It is proposed to:

Increase of FTE by 8 hours per day / 2 days per week (Saturday and Sunday).

We understand the importance of engaging with our staff during this process, and we are committed to consulting with them and with the HSU about the impact of these changes. Local discussions have already commenced with Staff, ensuring that open and transparent consultation is occurring.

If you have any questions, or to arrange for a USCC to be convened, please contact either me (details below) or Tegan Smith (Senior HR Business Partner, People & Culture) on Tegan.Smith@health.nsw.gov.au.

Sincerely,

Anne Buckley

General Manager, Patient Services Northern NSW, MNC & New England 0438 090 683 | Anne.Buckley@health.nsw.gov.au