

Mr Gerard Hayes
Secretary
Health Services Union NSW/ACT/Qld
Locked Bag 3
Australia Square NSW 1215

C/o: secretary@hsu.asn.au; Tom.Stevanja@hsu.asn.au; Jeremy.Lappin@hsu.asn.au; Micheal.Kearns@hsu.asn.au

Re: Opening of New Facility – Tweed Hospital

15th March 2024

Dear Mr. Hayes,

I am writing to provide notification of expected impacts to Food Services staff of HealthShare NSW (HSNSW), resulting from the new Tweed Valley Hospital (TVH) opening on 14 May 2024.

On opening TVH will increase in beds (including Emergency) from current 248 to 292, totalling an increase of 45 beds. With a future capacity (2031) of 419 beds).

Current Tweed Heads kitchen footprint totals 120 square metres, with TVH kitchen totalling 720 square metres, requiring additional resources to maintain the cleaning standards.

Increase in FTE (from 28.9 FTE to 30.4 FTE) will be required to provide accommodate a variation in service and maintaining the new increased kitchen footprint. A roster review will be undertaken once consultation with staff commence.

HealthShare will also support the Tweed Heads Hospital (THH) Ramp down process commencing 6 May 2024 for a duration of two weeks. Additional beds will be made available at both Byron Central and Murwillumbah Hospitals. HealthShare will ensure additional resources will be allocated for the duration of the process.

Northern NSW Local Health District (NNLHD) have held an initial staff notification meeting on Tuesday 12th March 2024, with HSNSW staff in attendance.

It is understood that with TVH opening, NNLHD announced the closure of the Surgical Ward at Murwillumbah Hospital as these services will transition over to the new hospital. Initial review has identified that this may result in a decrease of FTE within Food Services. Once further details are received, these impacts will be reassessed.

We understand the importance of engaging with our staff during this process, and we are committed to consulting with them and with the HSU about the impact of these changes. Therefore, if you would like a USCC to be arranged, or to engage in initial discussions please contact either me (details below) or Tegan Smith (Senior HR Business Partner, People & Culture) on Tegan.Smith@health.nsw.gov.au.

Sincerely,



Anne Buckley
General Manager, Patient Services
Northern NSW, MNC & New England
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