

Private & Confidential

Mr Gerard Hayes
Secretary
Health Services Union NSW
Locked Bag 3
Australia Square NSW 1215

By Email: secretary@hsu.asn.au

Re: Proposed Realignment within Centre for Oral Health Strategy

14 February 2024

Dear Mr Hayes,

I am writing to advise that the Centre for Oral Health Strategy (COHS) proposes a realignment within their branch, located at 1 Reserve Road, St Leonards.

A review was recently conducted and identified opportunities to improve COHS health prevention policy and programs. The review recognised that changes to the structure of COHS would be necessary to achieve these outcomes, and that contemporary practice no longer supports the existing COHS team structure.

The business proposal includes:

- Creation Oral Health Research & Partnership Manager HM3 role.
- Expansion of the role of the current Manager, Aboriginal Oral Health (Identified HM3 role) into Manager, Priority Populations Oral Health (Identified HM4 role) to enhance the focus on Aboriginal Oral Health as well as incorporating priority populations oral health.
- Transition the role of the current Senior Policy Analyst – Prevention and Early Intervention HM3 to the role of Senior Policy Analyst – Social Marketing and Communications HM3.
- Move the role of Senior Policy Analyst – Priority Populations to report to the expanded role of Manager, Priority Populations Oral Health
- The Manager, Population and Oral Health Promotion HM5 role will be deleted.
- Positions formerly in the Population and Oral Health Promotion team will now report up to the Manager, Oral Health Services and Strategic Planning HM5.

Executive Director Graeme Liston will be meeting with all staff on, Thursday 15 Feb 2024 at 3:30 pm at 1 Reserve Road St Leonards and virtually to discuss the proposed realignment, HSU is welcome to join. Please reach out to me if a union organiser will attend the consultation meeting. Staff will be provided with a two week consultation period to come back to us with their feedback, which would be due by 28 Feb 2024.

The process as per the Policy Directive 2012_021 Managing Excess Staff of the NSW Health Services will be followed.

I have attached an information package for your convenience which includes the current and proposed structure relevant to the business unit. For further information or questions please contact me at via email at Maritza.salas@health.nsw.gov.au

Sincerely,

A handwritten signature in black ink, appearing to read "Maritza Salas".

Maritza Salas
Human Resource Business Partner

Attachment: Consultation slides & FAQs