

Health System Support Group

Private & Confidential

Mr Gerard Hayes
Secretary
Health Services Union NSW
Locked Bag 3
Australia Square NSW 1215



By Email: secretary@hsu.asn.au
Tom.stevanja@hsu.asn.au

Re: Proposed Realignment within Corporate Services & Business Improvement Branch

1 August 2023

Dear Mr Hayes,

I am writing to advise that Health System Support Group (HSSG) propose a realignment for the Corporate Services & Business Improvement branch located at 1 Reserve Road, St Leonards.

When CSBI was established in 2019, the demand for the branch's service offerings was unable to be accurately established. The last 4 years has enabled the team to establish clear requirements and demand linked to the evolution of the workplace, including the ongoing provision and adoption of digital technologies.

The proposal includes:

- Conversion of temporary positions into permanent positions
- Creation of new permanent positions
- Converting 1 part-time role into full time
- Reporting line change

The new structure and the certainty of ongoing resources will allow CSBI to attract and retain high-quality staff which can focus on a longer-term portfolio of reform projects and deliver benefits for the broader Ministry and beyond. This will also aid staff career development goals, improved staff morale and lower turnover.

Executive Director Katrina Eadie will be meeting with all staff on, Wednesday 2 August 2023 at 10 am at 1 Reserve Road St Leonard and virtually to discuss the proposed realignment and we are inviting HSU to join. Please reach out to me if a union organiser will attend the consultation meeting. Staff will be provided with two weeks consultation period to come back to us with their feedback, which would be due by 15 August 2023.

The process as per the Policy Directive 2012_021 Managing Excess Staff of the NSW Health Services will be followed.

As a part of the consultation process, we welcome your views on the implementation of the proposed realignment. I have attached an information package for your convenience which includes the current and proposed structure relevant to the business unit. For further information or questions please contact me at Maritza.salas@health.nsw.gov.au.

Sincerely,

A handwritten signature in black ink, appearing to read "Maritza Salas".

Maritza Salas

Human Resource Business Partner, HSSG
0459 869 568

1 August 2023

Attachment: Consultation slides & FAQs