

Occupational Therapists Update November 2022

Dear Member,

Your Committee completed substantive work on industrial and award specific issues impacting Occupational Therapist across the state during the month of October.

The Committee convened on 12 October 2022. Some of the issues discussed during the meeting included:

- Retention of Occupational Therapists
- Compressed pay scales
- Limited progression opportunities
- On-call and extra call out flexibility
- Need for a clear and standardised personal regrade process

Your Committee also developed a plan and shared ideas for the Occupational Therapist Mental Health Forum, which was held Friday 25 November at the Sydney Masonic Centre.

The Committee outlined the key benefits that the HSU provides to OTs and suggested that a flyer should be handed out to OTs attending the forum which explains the award reform work being completed by the Committee, how the HSU is improving conditions of employment and progression opportunities for OTs and includes the reasons why Committee members joined the HSU.

If you have a collective issue that you'd like the Committee to explore, please contact HSU Industrial Officer Anam Rafi on anam.rafi@hsu.asn.au.

Do you know someone who isn't an HSU member? Encourage them to join our Union today and have a say at work. We are always stronger when we stand together.

New members can join at www.hsu.asn.au/join or call 1300 478 679.