

11th October 2023

Gerard Hayes
Secretary
Health Services Union

Cc: Anam.Rafi@hsu.asn.au
Michael.Kearns@hsu.asn.au

Re: Realignment of the management of Dietetic services in Richmond Community and Allied Health Services, Northern NSW Local Health District

Dear Mr Hayes,

I am writing to you regarding the proposed realignment of the management of Dietetic services as part of Community and Allied Health Services, Richmond.

The purpose of this realignment is to ensure there is appropriate management and clinical support for staff in order to facilitate safe and efficient Dietetic services within the Richmond area of Northern NSW Local Health District. This area includes services which are provided in Ballina, Lismore and Casino. This realignment will bring the Dietetic services in line with the Clarence and Tweed. There is no change to clinician's role, function or location.

Northern NSW Local Health District has developed a management model during consultation with the current managers and staff working within Richmond Dietetic services. The proposed realignment includes the maintenance of a Department Head graded as Health Professional Level 5 under the *Health Professionals* (State) Award. Additional clinical hours have been made available to the Dietetic Department given the additional management responsibilities of the Head of Department.

Mr Scott Wagner, HSU Staff representative, has offered to provide the HSU with background information if so required. Mr Wagner can be contacted via email: Scott.Wagner@health.nsw.gov.au. It should be noted that Mr Scott Wagner is also the Head of Department for Dietetics for Ballina, Casino and Lismore.

As part of the realignment process The General Manager, Community and Allied Health has met with all the managers of dietetic services and will meet with staff on the 25th of October 2023 regarding the realignment and undertaken a comprehensive consultation process.

Community and Allied Health has undertaken similar realignment processes for Social Work, Occupational Therapy and Physiotherapy over the past twelve months.

If the HSU would like to provide further feedback to the proposed realignment, please do so by **Friday the 27th of October 2023**.

If you have any further queries or concerns, please contact me directly at Lisa.Beasley@health.nsw.gov.au.

Yours sincerely,

A handwritten signature in blue ink, appearing to be 'Lisa Beasley', enclosed within a light blue circular scribble.

Lisa Beasley
General Manager
Community and Allied Health Services