## Northern Sydney Local Health District

Ref: NSHD/24/8804-5



Mr Gerard Hayes The General Secretary Health Services Union (HSU) Level 2, 109 Pitt Street Sydney NSW 2000

info@hsu.asn.au; Kym.Morgan@hsu.asn.au

Attn: Kym Morgan

## Notification of Change to Extend hours of PACER Program

Dear Mr Hayes,

I write with reference to notify you of change at Northern Sydney Local Health District (NSLHD) Northern Beaches Community Mental Health Service NBCMHS).

The proposed change relates to:

- Expansion of the current NBCMHS Police Ambulance Clinical Early Response (PACER)
  program to extend coverage across 8am to 11pm, 7 days a week. Current coverage is 8 am
  to 10pm, 7 days a week.
- Enhancement to PACER model of care to:
  - ensure direct immediate contact with individuals identified by Police in crisis and follow up to monitor their mental state & facilitate referrals,
  - build capacity and capability of PACER clinicians and first responders through cross training across drug & alcohol, addiction and mental health, to support young people aged from 12 years.

A need to expand and enhance NBCMHS PACER program has been supported with additional funding, which will provide staffing coverage to extend hours of operation for the PACER program. Please see attached consultation document for further information.

Affected Mental Health Clinician staff (multidisciplinary Nursing and Allied Health) will see changes to shift arrangements/ pattern in alignment with the proposed extended hours. For Staff Specialists participating in after-hours on-call roster, the coverage would extend to the proposed new operating hours which end at 11:00pm, as further detailed in the attached consultation document.

NSLHD requests that you review and respond to the proposed change by **Thursday, 15 January 2024**, otherwise it will be presumed that there are no concerns with the proposal and NSLHD will commence implementation of the change.

I wish to confirm that affected staff have been provided with this proposal 31st January 2024.

Northern Sydney Local Health District is located on the traditional lands of the Eora Nation

Northern Sydney Local Health District ABN 63 834 171 987 I welcome any questions or queries regarding this proposed change, please contact Mathivanan Sakthivel, A/Service Director NBCMHS at <a href="Mathivanan.Sakthivel@health.nsw.gov.au">Mathivanan.Sakthivel@health.nsw.gov.au</a>. Alternatively, Regina Paradowski, Senior HR Business Partner, can be contacted at <a href="Regina.Raradowski@health.nsw.gov.au">Regina.Raradowski@health.nsw.gov.au</a>.

Yours sincerely

Andrea Taylor

Director Mental Health Drug and Alcohol Northern Sydney Local Health District

Date:

CC: Mathivanan Sakthivel, A/Service Director, NBCMHS

Regina Paradowski, Senior HR Business Partner, MHDA & PaCH

Encl: Consultation Document