



Mr Gerard Hayes
Secretary
Health Services Union
Level 2, 109 Pitt St
Sydney NSW 2000

Via Email: info@hsu.asn.au
Att: Matthew Ramsay Matthew.Ramsay@hsu.asn.au

Dear Mr Hayes

RE: Notification of Change to Hornsby Ku-ring-gai Hospital (HKH) Mental Health Drug and Alcohol (MHDA) Services, Palmerston Building

I write with reference to Workforce Review Clause 35 of the Health Employees Conditions of Employment (State) Award 2021 to notify you of proposed change at Northern Sydney Local Health District (NSLHD) site Hornsby Ku-ring-gai Hospital, Palmerston Building.

In concert with the current HKH redevelopment, MHDA were provided with the opportunity to refurbish the Palmerston Building. This refurbishment allows for the co-location of various services and will involve an upgrade to the infrastructure of the work spaces.

Once these renovations have finalised, a number of services will be relocating from their current sites to the Palmerston Centre. These services include:

- HKMHS Assertive Outreach Team, relocating from Pennant Hills Community Centre;
- Wahroonga Rehabilitation Services, relocating from Wahroonga Park;
- Specialist Rehabilitation Services, relocating from Wahroonga Park.

The current services on site will need to be relocated during the building works. A suitable location is currently being identified that services will decant to and provide services. These services include:

- HKMHS Acute Care team
- Older Persons Mental Health Services
- HKMHS Executive

It is expected the newly renovated building will be commissioned March 2023. Although supply chain issues may impact on the timeliness of the construction.

Northern Sydney Local Health District is located on the traditional lands of the Eora Nation

All correspondence to be emailed or sent to:
NSLHD-Mail@health.nsw.gov.au

Northern Sydney Local Health District
ABN 63 834 171 987

PO Box 4007
Royal North Shore Hospital LPO
St Leonards NSW 2065
Tel (02) 9462 9955 Fax (02) 9463 1029

Key benefits of this change identified by NSLHD include:

- Clinical and accommodation space complying with relevant health facility guidelines and policies;
- Appropriate delineation between clinical and non-clinical space;
- A focus on compliance with relevant Work, Health and Safety Policies;
- Co-location of services can facilitate effective skills sharing and resourcing;
- Centralised model.

To ensure the proposed changes have the input of employees, consultation with employees is planned throughout the stages of the redevelopment. In line with the Health Employees Conditions of Employment (State) Award, I am writing to invite you to attend an information sharing meeting with employees to discuss the proposed changes over the next week. You may also provide any comments regarding the proposed redevelopment plans within two weeks from the date of this meeting. Alternatively I would be happy to arrange a meeting to discuss this project further with your representatives prior to this meeting.

Throughout this project it is the intent of management to ensure the Health Services Union's and members are kept abreast of the redevelopment plans and information disseminated as appropriate.

I welcome any questions or queries regarding this, please contact me via email Sarah.EldridgeSmith@health.nsw.gov.au or mobile 0407 768 740.

Yours sincerely



Sarah Eldridge-Smith

**People & Culture Manager –HR Business Partner
Mental Health Drug & Alcohol and Primary and Community Health**

Date: 8.07.2022

cc: Leanne Frizzel, Service Director HKHMHS
Kathleen Schelling, Community Services Manager HKHMHS
Alicia Duffy, Senior Project Manager, Change, Facilities and Development MHDA

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