

Perfusionist update March 2023

Dear Member,

The Perfusionist Industrial Advisory Committee has had a busy start to the new year, working tirelessly on state-wide issues impacting Perfusionists.

The Committee has finished comparing the NSW State Award to other State Awards and Enterprise Agreements. It is clear that NSW conditions and wages are no longer competitive and fail to reward health professionals for skills, qualifications and responsibilities you have.

Understaffing and on-call shifts continue to be a priority issue for the Committee. The Committee is currently in the process of reviewing re-call to work and number of on-call shifts performed between 2021 to 2022.

The Committee is also gathering information and evidence for the changes in the nature of work performed by Perfusionists in the last 10 years and identifying the impact of these changes.

In addition to this work, the Committee is also working in identifying the broad professional, structural and industrial issues impacting the profession.

The HSU Perfusionist Committee is continuing to look for expressions of interest for members to join the committee. If you are interested, write to the below email to join the committee.

If there is a collective issue impacting Perfusionists that you'd like the Committee to explore, please contact HSU Industrial Officer Anam Rafi on <u>anam.rafi@hsu.asn.au</u>.

If you're not a member, there's never been a more important time to come onboard. You can join the HSU here: www.hsu.asn.au/join.

In unity,

Gerard Hayes Secretary, HSU NSW/ACT/QLD