

Perfusionists Update November 2022

Dear Member,

The Perfusionist Industrial Advisory Committee convened on 18 October 2022 to identify issues in the Awards, as well as addressing collective issues impacting the profession with the aim to improve the working conditions of members.

Given the complexity of the issues being explored and the work involved in reviewing awards, the Committee recognised the need to meet on a regular basis.

Your Committee will now be meeting on a monthly basis. Some the key issues that were explored during the meeting included:

- On call allowance.
- Break between shifts.
- Remuneration of NSW Perfusionists in comparison to Perfusionists in other states.
- Limitations posed by the wages policy to negotiate better conditions and entitlements for members and discussed strategy for award reform.

Over the next few weeks, the Committee will:

- Review awards and enterprise agreements from other States covering Perfusionists.
- Compare the *Health Employees' Technical (State) Award* to awards in other states to ensure that the qualifications, pay structure and career progression opportunities offered in NSW are consistent with other States.

The HSU Perfusionist Committee is continuing to look for expressions of interest for members to join the committee. If you are interested, write to the below email to join the committee.

If there is a collective issue impacting Perfusionists that you'd like the Committee to explore, please contact HSU Industrial Officer Anam Rafi on anam.rafi@hsu.asn.au.

Do you know someone who isn't an HSU member? Encourage them to join our Union today and have a say at work. We are always stronger when we stand together.

New members can join at www.hsu.asn.au/join or call 1300 478 679.