

Position Description



Working in Southern NSW Local Health District - People Caring for People

Working with our communities to foster trust and engagement in the care they need to live healthy lives. Our staff work in collaboration with other health care team members to ensure the needs of our patients and families are central to all decision making.

When you choose to work within the Southern NSW Local Health District, **you are committing to and are accountable for demonstrating the CORE values and behaviours of Collaboration, Openness, Respect and Empowerment.**

Complete this Position Description template after reading the [SNSWLHD Guide to Writing a Position Description](#). Use the Guide for assistance on each section and examples of writing styles.

Role Details	
Position Title	Disaster Response and Recovery Clinician
Award	CNC2 HP5
Position Classification	
Stafflink position number	If known – if multiple positions numbers, leave blank
Does this role manage or supervise others?	<input type="checkbox"/> Yes – Professional and Cultural Supervision <input checked="" type="checkbox"/> No
<u>Vaccination Risk Category</u>	<input checked="" type="checkbox"/> Category A <input type="checkbox"/> Category A High Risk <input type="checkbox"/> Category B
Primary Purpose of role <i>(Why does this role exist? 1 or 2 sentences only)</i>	<ul style="list-style-type: none"> • Work collaboratively with existing health services, regional hospitals and emergency services agencies in the disaster planning, response and recovery phases. • Work within a stepped care framework in collaboration with general practitioners, allied health professionals, schools, public mental health services, and private psychologists and psychiatrists. • Work closely with local government and non-government disaster recovery partners to build capacity and ensure people are able to access the right level of mental health care for their individual needs. • The objectives of the program are to: <ul style="list-style-type: none"> ○ ensure that disaster affected individuals can access appropriate and timely clinical services to deal with mental health needs arising from disasters ○ target vulnerable population groups across the region ○ ensure emergency services staff and volunteers can access appropriate and timely clinical services to deal with mental health needs arising from disasters. • Build capacity and and develop pathways for transfer of care for consumers requiring ongoing mental health treatment and care.

Key Accountabilities *(max of 8-10 key accountabilities)*

1. In collaboration with the Manager - Disaster Response and Recovery and local Mental Health Teams, develop local relationships and communication channels with organisations, agencies and community groups involved in the many aspects of disaster response and recovery.

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2. In collaboration with local organisations, agencies and community groups, develop, implement and evaluate local community programs that improve awareness of mental health effects post bushfires and disaster, identify referral pathways, and promote a strengths based approach.
3. Work as part of the MH Disaster Response and Recovery Team to identify, establish and support local referral pathways to the range of public, private, government and non-government providers of mental health services.
4. Promote and assist individuals to access mental health services and encourage help-seeking amongst community and agency members experiencing bushfire and disaster related distress.
5. Deliver targeted interventions with vulnerable members of the community. This includes maintaining a caseload of people directly impacted by bushfires and other disasters. This is likely to include people experiencing complex PTSD, anxiety and/or depression related to bushfire or disaster experiences.
6. Provide a clinical consultation and liaison role across a range of mental health service providers and support mental health clinicians to respond to the specific mental health needs of individuals, families and emergency services personnel who have been affected by bushfires and other disasters.
7. Develop and lead ongoing quality improvement activities and the development of policies, procedures, standards and practices to continuously improve the level of service provided to clients across the district.
8. Provide clinical supervision to mental health clinicians relevant to qualifications, skills and experience.
9. Work within the LHDs Mental Health clinical governance framework in the provision of clinical services.

Key Challenges *(max of 3 key challenges)*

- Working with communities and individuals across a large geographical area that are impacted by bushfires and disasters including significant effects on infrastructure, housing, livelihood, individuals, families and social networks.
- Working collaboratively with a network of service providers to facilitate seamless access to mental health services within these impacted communities.

Working collaboratively with a network of service providers to facilitate seamless transition and transfer of care between services to ensure that the needs of consumers and carers can be met.

Key Relationships

	<i>Who?</i>	<i>Why?</i>
Internal Relationships <i>(max of 3 internal relationships)</i>		
1	Line Manager – Manager Disaster Response and Recovery	Line Management of position Clinical governance, operational leadership and management. Provides leadership, governance, guidance, direction and feedback in relation to the planning, development, delivery and evaluation of quality care to consumers and their families / carers.
2	Mental Health Service Team Leaders / Managers	Establish relationships with the team, develop understanding of the clinical processes within the teams. Establish pathways to care for people with serious mental health concerns related to bushfires and disasters.
Does this role routinely interact with external Stakeholders?		
<input checked="" type="checkbox"/> Yes <i>(max of 2 external stakeholders)</i> <input type="checkbox"/> No		
4	Primary care providers (general practitioners and psychologists), NGO/CMOs and private psychiatrists.	As part of the district stepped care model and coordinated response to bushfire and disaster related mental health needs of the community.
5	Primary Health Network	Ensure a coordinated and integrated district response to the bushfire related mental health needs of the community.

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Staffing

Direct Reports	0.00 FTE
Indirect Reports	0.00 FTE

Essential Requirements

Dependent upon qualifications:

- Occupational Therapists - Tertiary qualifications and current registration with AHPRA with at least 3 years full-time equivalent in the mental health field or related area.
- Clinical Psychologists – Masters Degree or Doctorate in clinical psychology and current registration with AHPRA with endorsement to practice as a clinical psychologist
- Social Workers - Tertiary qualifications and eligibility for membership of the Australian Association of Social Workers for Social Workers with at least 3 years full-time equivalent experience in the mental health field or related area.
- Clinical Nurse Consultant level 2 - Current Registration with the Australian Health Practitioners Regulation Agency (AHPRA) as a Registered Nurse with at least 5 years full time equivalent postgraduate experience. Tertiary nursing qualifications in mental health/related area with at least 3 year's fulltime equivalent experience in the mental health field/related area.

Selection Criteria *(max of 8 selection criteria, including any Essential Requirements like AHPRA)*

1. Registered Nurse with the Australian Health Practitioners Regulation Agency (AHPRA) with a minimum of 5 years' full time equivalent, post registration experience and at least 3 years' full time equivalent experience in community mental health and post graduate qualifications in mental health nursing or area relevant to the clinical specialty, or Senior Allied Health Occupational Therapist, Social Worker or Senior Psychologist or Clinical Psychologist registered with or eligible for registration with AHPRA or eligibility for membership of the Australian Association of Social Workers with at least 3 years full-time equivalent experience in the mental health field or related area.
2. Demonstrated expertise and advanced practice skills with the ability to provide an expert consultancy and clinical service for people experiencing mental health problems as a result of bushfires or disaster.
3. Demonstrated organisational skills and ability to work autonomously with a broad scope, and to manage a demanding workload with competing priorities.
4. Demonstrated ability to foster teamwork and interagency collaboration to support coordinated and integrated mental health services within a stepped care model.
5. Demonstrated experience in clinical service planning and ability to work within an interagency framework to contribute to service development, including developing innovative responses to unique needs.
6. Demonstrated advanced communication and interpersonal skills across a variety of mediums including effective negotiation skills with a range of stakeholders and proven application of practice development frameworks to improve clinical practice.
7. Demonstrated experience and capacity to develop and lead ongoing quality improvement activities and the development of policies, procedures, standards and practices to continuously improve the level of service provided to clients across the district.
8. Evidence of a current unrestricted drivers' licence and the ability to maintain. Ability and willingness to drive/travel as the role requires. This may involve driving long distances and overnight stays.

Other Requirements

(Note this section is standard across SNSWLHD and is not to be changed or edited)

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Southern NSW Local Health District is committed to providing a patient centred environment focusing on all aspects of patient safety and quality. Each employee has a responsibility to ensure the highest standard of quality care. Role and responsibilities are to be performed in a manner that is in accordance with relevant legislation, awards, state and local policies, procedures and guidelines.

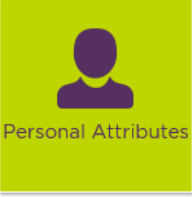



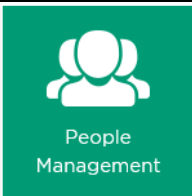

All employees contribute to a constructive workplace culture and a safe workplace by modelling the organisation's CORE values of Collaboration, Openness, Respect and Empowerment (CORE) and ensuring all workplace conduct aligns with the behaviours associated with those values and the NSW Health Code of Conduct.

All employees participate in the performance development and review process for own professional/personal development and to identify educational and development needs.

All employees are required to identify, assess, eliminate/control and monitor hazards and risks within the workplace, to the extent of delegated authority for the role, as per Work Health and Safety legislation.

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Position Description

Capability Framework			
Capability Group	Capability	Level	Focus
 <p>Personal Attributes</p>	Display Resilience and Courage		
	Act with Integrity		
	Manage Self		
	Value Diversity		
 <p>Relationships</p>	Communicate Effectively		
	Commitment to Customer Service		
	Work Collaboratively		
	Influence and Negotiate		
 <p>Results</p>	Deliver Results		
	Plan and Prioritise		
	Think and Solve Problems		
	Demonstrate Accountability		
 <p>Business Enablers</p>	Finance		
	Technology		
	Procurement and Contract Management		
	Project Management		
 <p>People Management</p>	Manage & Develop People		
	Inspire Direction and Purpose		
	Optimise Business Outcomes		
	Manage Reform and Change		
 <p>Occupation Specific</p>	Human Resources	Further discussion required	
	Finance	Further discussion required	
	Procurement	Further discussion required	
	ICT	Further discussion required	