

## Psychology update March 2023

Dear Member,

The HSU Psychology Industrial Committee has had a busy start to the year, continuing important work in a range of areas:

### Disputes:

- **HSU Psychology members in NNSWLHD, Mental Health AOD** stood together in January and February to fight for professional respect and dignity. The network sought to create a Director role which was not available for Psychologists to apply for – even though we make up 30% of the workforce! Members resolved to take industrial action if demands were not met, and as of this week, we have had our key demands met plus more. A big congratulations to these members for standing strong together.
- **ISLHD Psychology members** raised concerns that the newly created Senior Clinician roles in the Continuing Care and Acute Care teams were not open to Psychologists. The HSU made representations on behalf of members, and this has now been resolved.
- **Team Leader Allowance for MDTs:** The Committee has continued work get a final and clear position on the eligibility of Psychologists and Clinical Psychologists to be paid the TLA. Despite significant delays from the Ministry, we are hopeful of resolving this soon.
- If you have any concerns or issues in your District or Network, please get in touch with the Committee via the email at the bottom of this newsletter.

### Award Reform

In November we had a huge turnout to our state-wide meeting to endorse the key issues for Award reform.

The Committee is focused on working methodically through the Award, commencing with the classification structure for Provisionally Registered Psychologists. The Committee believes it's important that the Award creates a fair and reasonable structure for early career professionals. If you're a Provisionally Registered Psychologist who'd like to be involved in the working group, please contact Blake on the email below.

### Psychology Profession Working Group

The Committee has set up a working group to identify the broad professional, structural and industrial issues for the HSU to campaign on. It's clear that there is a lot of work to be completed in this space and we will have further updates for you shortly.

**How you can be involved:**

The Committee is always looking for new members to create a greater representative voice. The Committee is open to all HSU members working in the profession. If you're interested in making a meaningful difference to the future of your profession, contact Blake at [blake.adair-roberts@hsu.asn.au](mailto:blake.adair-roberts@hsu.asn.au).

Join the HSU: <https://www.hsu.asn.au/join>.

In unity,

A handwritten signature in black ink, appearing to read 'Gerard Hayes', with a large, sweeping flourish at the end.

Gerard Hayes  
Secretary, HSU NSW/ACT/QLD