## Guide: NCRG Base Annual Salaries

## Wage Offer Voted Down

| Starting | Jul-22 | Jul-23 | Jul-24 | Jul-25 |
| :--- | :--- | :--- | :--- | :--- |
| $\$ 50,000.00$ | $\$ 52,500.00$ | $\$ 52,500.00$ | $\$ 54,600.00$ | $\$ 56,784.00$ |
| $\$ 60,000.00$ | $\$ 63,000.00$ | $\$ 63,000.00$ | $\$ 65,520.00$ | $\$ 68,140.80$ |
| $\$ 70,000.00$ | $\$ 73,500.00$ | $\$ 73,500.00$ | $\$ 76,440.00$ | $\$ 79,497.60$ |
| $\$ 80,000.00$ | $\$ 84,000.00$ | $\$ 84,000.00$ | $\$ 87,360.00$ | $\$ 90,854.40$ |
| $\$ 90,000.00$ | $\$ 94,500.00$ | $\$ 94,500.00$ | $\$ 98,280.00$ | $\$ 102,211.20$ |
| $\$ 100,000.00$ | $\$ 105,000.00$ | $\$ 105,000.00$ | $\$ 109,200.00$ | $\$ 113,568.00$ |
| $\$ 110,000.00$ | $\$ 115,500.00$ | $\$ 115,500.00$ | $\$ 120,120.00$ | $\$ 124,924.80$ |
| $\$ 120,000.00$ | $\$ 126,000.00$ | $\$ 126,000.00$ | $\$ 131,040.00$ | $\$ 136,281.60$ |
| $\$ 130,000.00$ | $\$ 136,500.00$ | $\$ 136,500.00$ | $\$ 141,960.00$ | $\$ 147,638.40$ |
| $\$ 140,000.00$ | $\$ 147,000.00$ | $\$ 147,000.00$ | $\$ 152,880.00$ | $\$ 158,995.20$ |
| $\$ 150,000.00$ | $\$ 157,500.00$ | $\$ 157,500.00$ | $\$ 163,800.00$ | $\$ 170,352.00$ |

Minimum Current Offer (4\%,4\%,3\%,3\%)

| Starting | Jul-22 | Jul-23 | Jul-24 | Jul-25 |
| :--- | :--- | :--- | :--- | :--- |
| $\$ 50,000.00$ | $\$ 52,000.00$ | $\$ 54,080.00$ | $\$ 55,702.40$ | $\$ 57,373.47$ |
| $\$ 60,000.00$ | $\$ 62,400.00$ | $\$ 64,896.00$ | $\$ 66,842.88$ | $\$ 68,848.17$ |
| $\$ 70,000.00$ | $\$ 72,800.00$ | $\$ 75,712.00$ | $\$ 77,983.36$ | $\$ 80,322.86$ |
| $\$ 80,000.00$ | $\$ 83,200.00$ | $\$ 86,528.00$ | $\$ 89,123.84$ | $\$ 91,797.56$ |
| $\$ 90,000.00$ | $\$ 93,600.00$ | $\$ 97,344.00$ | $\$ 100,264.32$ | $\$ 103,272.25$ |
| $\$ 100,000.00$ | $\$ 104,000.00$ | $\$ 108,160.00$ | $\$ 111,404.80$ | $\$ 114,746.94$ |
| $\$ 110,000.00$ | $\$ 114,400.00$ | $\$ 118,976.00$ | $\$ 122,545.28$ | $\$ 126,221.64$ |
| $\$ 120,000.00$ | $\$ 124,800.00$ | $\$ 129,792.00$ | $\$ 133,685.76$ | $\$ 137,696.33$ |
| $\$ 130,000.00$ | $\$ 135,200.00$ | $\$ 140,608.00$ | $\$ 144,826.24$ | $\$ 149,171.03$ |
| $\$ 140,000.00$ | $\$ 145,600.00$ | $\$ 151,424.00$ | $\$ 155,966.72$ | $\$ 160,645.72$ |
| $\$ 150,000.00$ | $\$ 156,000.00$ | $\$ 162,240.00$ | $\$ 167,107.20$ | $\$ 172,120.42$ |

Maximum Current Offer (4\%,4\%,5\%,5\%)

| Starting | Jul-22 | Jul-23 | Jul-24 | Jul-25 |
| :--- | :--- | :--- | :--- | :--- |
| $\$ 50,000.00$ | $\$ 52,000.00$ | $\$ 54,080.00$ | $\$ 56,784.00$ | $\$ 59,623.20$ |
| $\$ 60,000.00$ | $\$ 62,400.00$ | $\$ 64,896.00$ | $\$ 68,140.80$ | $\$ 71,547.84$ |
| $\$ 70,000.00$ | $\$ 72,800.00$ | $\$ 75,712.00$ | $\$ 79,497.60$ | $\$ 83,472.48$ |
| $\$ 80,000.00$ | $\$ 83,200.00$ | $\$ 86,528.00$ | $\$ 90,854.40$ | $\$ 95,397.12$ |
| $\$ 90,000.00$ | $\$ 93,600.00$ | $\$ 97,344.00$ | $\$ 102,211.20$ | $\$ 107,321.76$ |
| $\$ 100,000.00$ | $\$ 104,000.00$ | $\$ 108,160.00$ | $\$ 113,568.00$ | $\$ 119,246.40$ |
| $\$ 110,000.00$ | $\$ 114,400.00$ | $\$ 118,976.00$ | $\$ 124,924.80$ | $\$ 131,171.04$ |
| $\$ 120,000.00$ | $\$ 124,800.00$ | $\$ 129,792.00$ | $\$ 136,281.60$ | $\$ 143,095.68$ |
| $\$ 130,000.00$ | $\$ 135,200.00$ | $\$ 140,608.00$ | $\$ 147,638.40$ | $\$ 155,020.32$ |
| $\$ 140,000.00$ | $\$ 145,600.00$ | $\$ 151,424.00$ | $\$ 158,995.20$ | $\$ 166,944.96$ |
| $\$ 150,000.00$ | $\$ 156,000.00$ | $\$ 162,240.00$ | $\$ 170,352.00$ | $\$ 178,869.60$ |

