

Mr Gerard Hayes  
General Secretary  
Health Services Union  
Level 2, 109 Pitt Street  
Sydney NSW 2000

Attn: Kym Morgan, Organiser; Andrew Gallagher, Industrial Officer

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## RE: Ryde Hospital Redevelopment Change Consultation

Dear Mr Hayes

I am writing to advise you of upcoming changes relating to the Ryde Hospital Redevelopment (RHR) which has the potential to affect your members.

With the early works progressing well on site, the redevelopment team is working towards awarding the construction contract for main works.

The construction staging plan for the redevelopment is being reviewed as part of the main works tender process. Northern Sydney Local Health District (NSLHD) and Health Infrastructure are working through the options and what this means for staff, patients, suppliers, and the community. However, this review presents an opportunity to deliver the clinical service priorities within a shorter construction timeframe.

An all-staff Redevelopment update meeting was held on 16 November 2023 to advise on the above information, as well as departments anticipated to be impacted by changes to the construction staging. Within this meeting, staff were advised that services impacted in the footprint of Stage 2 that will require relocation, is anticipated to include:

- Health Information Services (HIS)
- Engineering Services
- Mortuary
- Food Services
- Ward 2
- Ward 3
- ICU/CCU
- Gym (CDCRS, Cardiac Rehab, CDCRS, MHDA Wellness)
- Physiotherapy gym and office
- Integrated Booking Unit
- Part of Nursing Administration
- Executive Management
- VMO Lounge
- Chapel

*Northern Sydney Local Health District is located on the traditional lands of the Eora Nation*

While these are the departments directly within the stage two footprint, there may be a need to undertake double decanting to maintain ED accessible services on site. Options for changes to rehabilitation are under consideration to use this space for acute care. In addition, bathrooms within the Rehabilitation building have been identified as containing defects and will need a major refurbishment which will disrupt the number of beds available. The specific details relating to the relocation of the departments listed above have not yet been finalised, and the relevant departments will be consulted regarding the change over the coming weeks.

On 21 November 2023, Health Information Services staff were notified of the relocation of the department from Ryde Hospital to Macquarie Hospital, which is anticipated to occur in June 2024 and be required until approximately March 2027. The facilities at Macquarie Hospital will undergo refurbishment across March - May 2024 in preparation for the relocation of staff to ensure the facilities are fit for purpose. Further information including the facilities available in the new location and the specific dates for the relocation will be shared in due course as the information is confirmed. Staff feedback and consultation has commenced, noting initial feedback has related to transport options to the alternate work location.

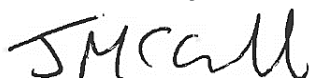
The specific details relating to the relocation of the remaining departments listed above have not yet been finalised, and the relevant departments will be consulted regarding the change over the coming weeks.

Should HSU wish to respond to the proposed changes detailed above, please provide any comments relating to the changes detailed within this letter to myself in writing via email: [Jennifer.McConnell@health.nsw.gov.au](mailto:Jennifer.McConnell@health.nsw.gov.au) by close of business Friday, 15 December 2023.

Alternatively, should HSU like to discuss the proposed changes further, the next RHR SCC meeting is scheduled for 13 December 2023, with 'Consultation on change' included as an agenda item. This will provide Ryde Hospital Management and HSU an opportunity to discuss upcoming changes and potential staff impacts.

If we do not hear from you within this period, we will assume HSU holds no concerns and will proceed accordingly.

Yours sincerely



Jennifer McConnell  
**Acting General Manager**  
**Ryde Hospital**

Date: 5.12.23

Cc: Lucy Barrett, People & Culture Manager Ryde Hospital; Fiona Thorn, Redevelopment Manager, Ryde Hospital