

Mr Gerard Hayes
General Secretary
Health Services Union
Level 2, 109 Pitt Street
Sydney NSW 2000

Attn: Kym Morgan, Organiser; Andrew Gallagher, Industrial Officer
Via email only: secretary@hsu.asn.au
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RE: Ryde Hospital Redevelopment Consultation

Dear Mr Hayes

I am writing to update you on the Ryde Hospital Redevelopment (RHR) project following our previous correspondence on **5 February 2024**. As we mentioned earlier, some services will need to be relocated due to the impact of the changes in staging for the RHR. I want to provide further details of the upcoming changes which may affect your members.

We will have to relocate some services as part of the initial construction works to make way for the new hospital building. This will be done in a staged approach to construction, which involves determining the order in which the Redevelopment will be carried out and planning how to move services to accommodate the building work. This plan ensures that the project is safe, well-organised, and efficient.

We propose the following temporary works over the coming months to enable the most efficient construction program. These are detailed under relevant headings: 'Changes Underway', 'Upcoming Changes', and 'Temporary cessation of services/facilities'.

Changes underway		
Department or Service Impacted	Proposed change and/ or update on change process	Date of change (Tentative)
<ul style="list-style-type: none"> Graythwaite Rehabilitation Services/ Ward 5 	<ul style="list-style-type: none"> Management have met with staff following the recent Expression of Interest process for those staff impacted due to the temporary closure of Graythwaite Rehabilitation Ward 5 (GR5) to provide them with their new temporary positions during the construction phase. The temporary closure of GR5 and the opening of the new HKH Ward 3C will be Tuesday, 7 May 2024. Orientation to new work locations (at HKH or within Ryde Hospital) will occur in the upcoming weeks. 	7 May 2024

Northern Sydney Local Health District is located on the traditional lands of the Eora Nation

<ul style="list-style-type: none"> Graythwaite Rehabilitation Services Food Services Linen Services Mortuary Stores Department 	<ul style="list-style-type: none"> Temporary changes proposed include the temporary relocation of the kitchen, stores and linen departments to the Graythwaite building. This requires a temporary loss of the car parking from the building basement. The building will be connected to Trigg House by a new ramp. Staff and union consultation has commenced. 	Oct 2024
<ul style="list-style-type: none"> Engineering Services Hospital Executive Environmental Services 	<ul style="list-style-type: none"> Relocation of engineering workshop, hospital executive offices and waste management to new temporary buildings in the P4 carpark. The new temporary buildings will house executive office space, the engineering workshop, relocated bin storage and rubbish compactor. This change results in a temporary loss of some car parking. This loss of car parking is offset by additional car parking that has been secured within the church grounds of Seventh Day Adventist (approximately 10 minutes from Ryde Hospital Campus on Blaxland Road). Staff and union consultation has commenced. 	Oct 2024

Upcoming changes		
Department or Service Impacted	Proposed change	Timeline (Tentative)
<ul style="list-style-type: none"> Graythwaite Rehab Ward 4 	<ul style="list-style-type: none"> There will be a requirement for these services to temporarily relocate to GR5 for the duration of the waterproofing repairs to GR4. Upon completion of these works, GR4 staff will return to their unit. Formal staff and union consultation to occur. 	July 2024
<ul style="list-style-type: none"> Ward 3 	<ul style="list-style-type: none"> There will be a requirement for Ward 3 to temporarily relocate onsite for the duration of the construction phase. All staff within this ward will be transferred to Ward 6 (Trigg House). To advise that Ward 6 will be refurbished so that it is fit for purpose to accommodate Ward 3 clinical services. Formal staff and union consultation to occur. 	Aug 2024
<ul style="list-style-type: none"> Ward 2 	<ul style="list-style-type: none"> There will be a requirement for Ward 2 to temporarily relocate onsite for the duration of the construction phase. All staff within this ward will be transferred to GR5. Formal staff and union consultation to occur. 	Nov 2024
<ul style="list-style-type: none"> Operating Theatre staff ICU/CCU staff Support services 	<ul style="list-style-type: none"> There will be a temporary building erected to accommodate the ICU/CCU. This will be located next to the operating theatres. There will be the requirement for construction of a walkway between the two units. As a result, there will be a change to workflow within the operating theatres to accommodate the walkway. Temporary loss of carparking and changes to flows within the hospital may cause some disruption while the temporary unit is constructed. Construction activities will be managed ensuring hospital operations continue safely while noise and vibration impacts are minimised. Formal staff and union consultation to occur. 	Nov 2024
<ul style="list-style-type: none"> Health Information Services 	<ul style="list-style-type: none"> There will be a requirement for these services to temporarily relocate to Macquarie Hospital (Building 6) for the duration of the construction phase. Refurbishment of Building 6 is underway. Staff and union consultation has commenced. 	TBA
<ul style="list-style-type: none"> Integrated Booking Unit (IBU) Patient & Administration services 	<ul style="list-style-type: none"> There will be a requirement for these services to temporarily relocate onsite for the duration of the construction phase. Formal staff and union consultation to occur. 	TBA

<ul style="list-style-type: none"> • Cardiology Administration Support 		
<ul style="list-style-type: none"> • People & Culture 	<ul style="list-style-type: none"> • There will be a requirement for these services to temporarily relocate onsite and offsite. • Formal staff and union consultation to occur. 	TBA
<ul style="list-style-type: none"> • EAP Services 	<ul style="list-style-type: none"> • There will be a requirement for these services to temporarily relocate offsite to Macquarie Hospital. • Staff from Ryde Hospital wishing to access EAP during the construction phase will be able to access EAP onsite at Macquarie, or via teleconsult/Microsoft Teams. • Formal staff and union consultation to occur. 	TBA
<ul style="list-style-type: none"> • Physiotherapy Gym and Offices 	<ul style="list-style-type: none"> • Outpatients will be able to use the GR5 Physiotherapy gym during the construction phase • Physiotherapy office spaces will be relocated to the adjacent library and lounge room in GR5. 	TBA

Temporary cessation of services/ facilities		
Service/ Facilities	Proposed change and/ or update on change process	Timeline (Tentative)
<ul style="list-style-type: none"> • Chapel 	<ul style="list-style-type: none"> • Access to the Chapel will not be offered during the redevelopment (provided in full in final build) 	TBA

We will arrange meetings with individual staff groups for the upcoming changes listed, where formal staff and union consultation will occur. HSU will be invited to participate and provide any feedback, comments, questions, or concerns.

I also want to reiterate that for the duration of this Redevelopment, there is no intention to delete any positions or reduce services that will impact the employment conditions of any staff. Following the NSW Health Policy Directive *Industrial Consultative Arrangements* (PD2011_002), if requested by HSU, we would be happy to convene a Union Specific Consultative Committee (USCC) meeting to discuss any of the abovementioned changes.

We appreciate your cooperation throughout this Redevelopment. If you require any information, please feel free to contact me via email at Alecia.Daly@health.nsw.gov.au.

Yours sincerely



Alecia Daly
Acting General Manager
Ryde Hospital

Date: 15 February 2024

Cc: Lucy Barrett, People & Culture Manager, Ryde Hospital;
 Matt Byrne, Director Policy, Planning and Industrial Relations, NSLHD;
 HSU Ryde Hospital Sub-branch.