

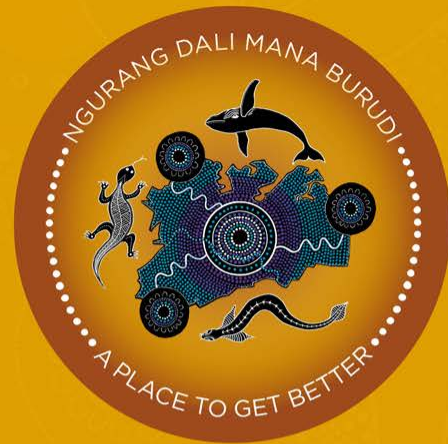
SLHD Health Information Management

Confidential Consultation



Health
Sydney
Local Health District

Sydney Local Health District



Acknowledgement of Country

Artwork

Ngurang Dali Mana Burudi — a place to get better

The map was created by our Aboriginal Health staff telling the story of a cultural pathway for our community to gain better access to healthcare.

Artwork by Aboriginal artist Lee Hampton utilising our story.

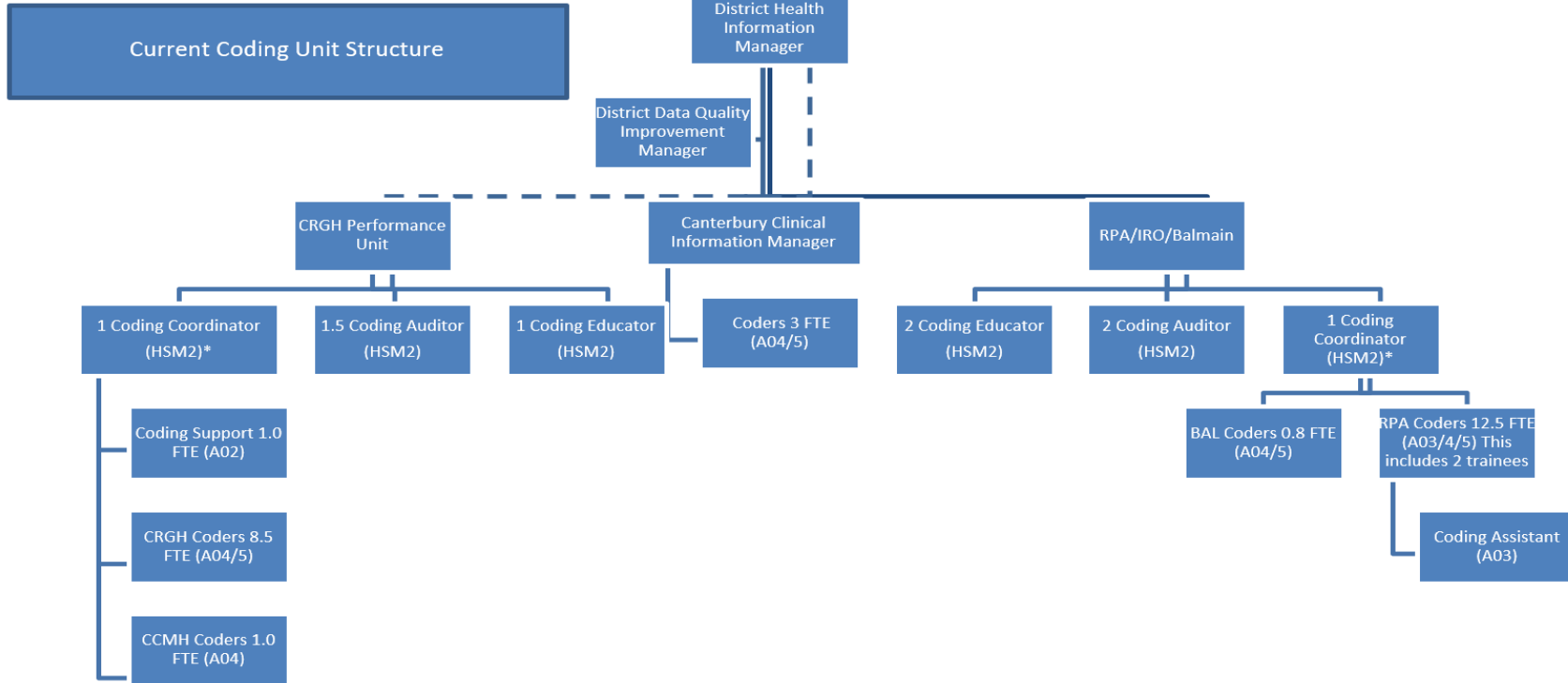
Purpose of the Meeting

Provide information and consultation on the SLHD Coding Unit and proposed changes to be enacted within this function within the District.

Background and Current Structure

- Since the decentralisation of coding to the facilities (2019), education and auditing frameworks have moved away from recommendations made by the SLHD Health Information Manager.
- Recent coding reviews have highlighted some basic standard audits/interaction with clinicians and validation checks have not been maintained at both Canterbury and Concord Hospital.
- The SLHD Health Information Manager currently manages the RPA/IRO/Balmain Coding Unit since March 2021.
- The Canterbury and Concord Coding Units are currently being managed by facility managers who subject expertise on coding is limited.

SLHD Coding Units - Current Organisational Chart



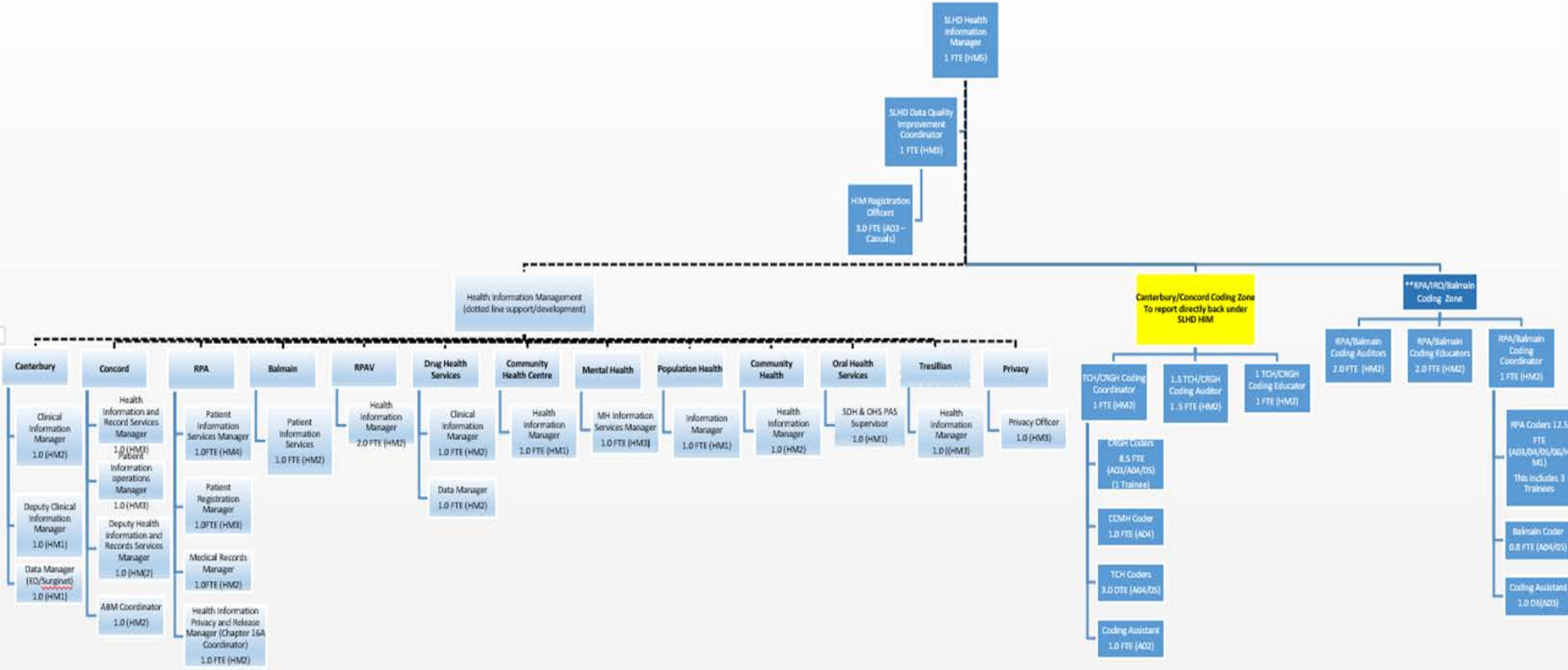
** RPA/IRO/ Balmain Zone – already under the direct management of the SLHD Health Information Manager, SLHD Health Information Management Unit (450133)

---- Proposed that the Coding Managers and Coders from TCH/CRGH Zone – transfer to report SLHD Health Information Management Unit (450133)

Proposed Changes

- Canterbury and Concord Hospital Coding Unit managers reporting lines to change to District Health Information Management (Eva Fares) as part of the District Health Information Management Unit

Proposed Organisational Chart



Summation of proposed changes

- No location changes to the Coding staff
- Reporting line changes for the Canterbury and Concord Coding managers
- No impact to Canterbury and Concord Coding staff on daily tasks
- No reporting lines changes for Canterbury and Concord Coding staff
- Canterbury Coders to report to the Clinical Coding Coordinator
- Concord Coders to report to the Clinical Coding Coordinator
- No impact on RPA/Balmain Coding Zone

Outcomes expected as part of proposed changes

- Ensures consistency in management of coding services across SLHD
- Provide subject matter expert support to the Clinical Coding Managers from the SLHD Health Information Manager
- Consolidates resources and ensures support availability from across SLHD
- Auditing framework is standardised across SLHD
- Consolidation of education sessions to ensure consistency across SLHD

Timelines of the Proposal

- 1. Presentation of Proposal to staff and Unions – 2nd November 2023**
- 2. Staff Consultation – 2 weeks – 2nd November 2023 – 16th November 2023**
- 3. Implementation – to be advised**

Points of Contact

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Questions

Thank you for attending today!

Please let us know if there are any questions you may have in regards to the change.