

Secretary
Health Services Union

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Proposed Organisational Changes – Mental Health and Alcohol and Other Drugs - Disaster Response and Recovery Team

Good Afternoon,

I am writing to you regarding a proposal to make changes to the reporting lines, location and position gradings within the Disaster Response and Recovery Team (DRRT).

This is a proposal. No decision has been made. I am advising staff of the proposal and inviting feedback. I will consider all feedback and will then advise of the decision made.

The intention of this proposal is to:

- Strengthen and enhance, clinical governance and operational systems and processes by aligning Disaster Response and Recovery Clinicians and Farmgate Peer workers with the Community Mental Health multidisciplinary clinical Mental Health services.
- Enhance capacity for collaboration in clinical service planning and service delivery across and between CMH teams to ensure the priorities and needs of consumers and carers can be identified, prioritised and met.
- Ensure equitable resources and support for disaster preparation, response and recovery through allocation of Disaster Response and Recovery Clinicians to each service region within SNSWLHD.
- Accurately reflect the level of clinical and operational responsibility of the roles and ensure equity within the requirements of both the NSW Nursing and Health Professional Awards

A summary of the impact of this proposal includes:

- Proposed changes to positions:
 - Proposed regrade of Team Manager position from Nurse Manager Level 3 / Health Professional Level 7 to Nurse Manager Level 3 / Health Professional 6
 - Proposed regrade of Disaster Response and Recovery Clinician positions from Clinical Nurse Consultant Level 3 / Health Professional Level 4 to Clinical Nurse Consultant Level 2 / Health Professional Level 5
 - Proposed change location 1.0 FTE Disaster Response and Recovery Clinician position from Eurobodalla to Goulburn/Yass.
- Proposed changes to reporting lines:
 - Manager - Disaster Response and Recovery change reporting line from Manager Priority Programs and Community Partnerships to the Director Community Mental Health.

- Rural Adversity Mental Health Program (RAMHP) Coordinators change reporting line from Manager, Disaster Response and Recovery to the Manager Priority Programs and Community Partnerships

I have enclosed a copy of the

- Current and proposed organisational structure.
- Proposed position descriptions

I have also enclosed a copy of the communication sent to all staff.

Any staff member affected by these proposed changes will be managed in line with NSW Health Policy Directive: Managing Excess Staff of the NSW Health Service.

Where new positions are advertised, internal staff would be able to apply.

Gillian Isaac, Manager Priority Programs and Community Partnerships will hold five virtual meetings where there will be an opportunity for staff to ask questions and provide feedback on the proposal. Meetings will be held:

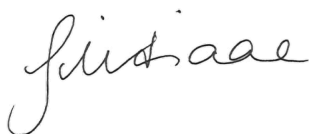
Date	Time	Location
Tuesday 16th April	3:00 - 4:00 pm	MS TEAMS LINK
Wednesday 17th April	3:00 - 4:00 pm	MS TEAMS LINK
Thursday 18th April	10:00 - 11:00am	MS TEAMS LINK
Monday 22nd April	2:00 - 3:00pm	MS TEAMS LINK
Wednesday 24th April	9:00 - 10:00am	MS TEAMS LINK

If you have any questions on this proposal, please contact Gillian Isaac on 0414193061 or gillian.isaac@health.nsw.gov.au

If you would like to provide written feedback on this proposal, please email Gillian Isaac, Manager Priority Programs and Community Partnerships via gillian.isaac@health.nsw.gov.au by **5pm, Friday 3rd May 2024**.

I look forward to your feedback and will provide a response to feedback and decision by Friday 10th May 2024.

Yours sincerely,



Gillian Isaac

Manager Priority Programs & Community Partnerships, Southern NSW Local Health District

11 April 2024

Attachments: Current and proposed organisational charts
Email to all staff